

PROPOSAL FOR COLLECTIVE BARGAINING

Instructions: (i) If possible, please type directly into an electronic version of this form (copies available by e-mail from nego@psac-afpc.com). If filling in on paper, please type or print. (ii) Proposals are to be submitted through Locals to Components (NOT direct to PSAC).

1. BARGAINING UNIT/ COLLECTIVE AGREEMENT Include sub-group if applicable.	
2. SUBJECT MATTER Use a separate page for each subject or proposal	
3. AGREEMENT REFERENCE If applicable, provide Article number and page reference.	
4. PROPOSAL Briefly outline your proposal. You do not need to provide actual language.	
5. RATIONALE a) If the purpose of your proposal is simply to clarify wording, give examples of problems of misinterpretation of current agreement. b) If this is a NEW proposal, or a CHANGE, briefly describe problem which prompted your proposal and give arguments to be used at bargaining table to support your proposal. Name other employers having similar practice and/or mention or attach other union agreements containing similar provisions. c) Keep the rationale brief. Any longer documents or descriptions should be referred to and attached.	

REVIEW, COMMENTS AND RECOMMENDATIONS OF LOCAL AND COMPONENT

6. Review by Local No. _____ Place _____
Signature _____ Date _____
Local Executive in Charge

7. Review by Component _____ Date _____
Signature _____ Component _____
Officer