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# CONVENTION RESOLUTIONS OF RECORD

Resolutions approved by GSU Conventions which do not amend the By-laws but contain important principles to guide GSU activities

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## Government Services Union, PSAC

*As prepared following the founding Convention in Ottawa,  
August 27, 28, 29, 1999*

*As updated after the Second Triennial National Convention in Halifax,  
October 28, 29, 30, 2002*

*And as updated after the Third Triennial Convention in Québec,  
September 13, 14, 15, 2005*

*And as updated after the Seventh Triennial Convention in Ottawa,  
September 26,27,28, 2017*



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# GSU GOVERNANCE

## National Council meetings open to observers

*Resolution 99/09A – adopted GSU 1999 Convention*

**BE IT RESOLVED THAT** all National Council meetings be open to Local observers with voice but no vote.

**BE IT FURTHER RESOLVED THAT** all members who wish to observe a National Council meeting must so advise the National President at least two (2) weeks prior to the meeting.

**BE IT FURTHER RESOLVED THAT** in normal circumstances, one observer per Local in the immediate area of each National Council meeting location may have their expenses paid by the union in accordance with Regulation 4.

*See also GSU Policy 11*

## Location of National Council meetings

*Resolution 99/10 – adopted 1999 GSU Convention*

**BE IT RESOLVED THAT** our Union's National Council meetings be held in the various regions across the country where we have members (by rotation).

## Percentage dues

*Finance Committee Recommendation – adopted 1999 GSU Convention*

The Finance Committee recommends concurrence in the proposal that the new union have a percentage dues structure.

## Annual General Meeting allowance

*Resolution 99/83A – adopted 1999 GSU Convention*

**BE IT RESOLVED THAT** an annual allowance of \$100 be given to Locals with 100 members or less to offset the cost of an Annual General Meeting. Each qualifying Local must submit a request for the subsidy to the National Office.

*See also GSU Policy 15*

## **Two Local Presidents' Council meetings**

*Resolution 05/19 – adopted 2005 GSU Convention*

**BE IT RESOLVED THAT** the National President will convene two meetings of the Local Presidents' Council which will make recommendations to the National Council. The National Council meeting for that year will be held immediately after the Local Presidents' Council meeting.

**BE IT FURTHER RESOLVED THAT** one of these two meetings be held two years before the GSU Triennial National Convention, and the second of these two meetings be held the year before the GSU Triennial National Convention.

*See also GSU By-law 11*

## **Local Presidents' role in GSU governance**

*Resolution 11/23 – adopted 2011 GSU Convention*

**BE IT RESOLVED THAT** this Convention recognizes that Local Presidents may be appointed to GSU standing committees by the National President and that Local Presidents may participate at regional labour-management committees or their equivalent in the NCA at the call of the appropriate Regional Vice President.

**BE IT FURTHER RESOLVED THAT** each annual meeting of the Regional Vice Presidents and Local Presidents will report to the next GSU Local Presidents' Council. These reports may raise issues of concern to the Locals which may be discussed at the Local Presidents' Council.

## **GSU accommodation fund**

*Resolution 11/27 – adopted 2011 GSU Convention*

**BE IT RESOLVED THAT** GSU create a fund that Locals may apply for economic assistance for the purposes of accommodating members with disabilities, and

**BE IT FURTHER RESOLVED THAT** this fund be used for Local decision making, union representation and union education.

*See also GSU Policy 16*

## **National Vice President elections**

*Resolution B 09-14 – adopted 2014 GSU Convention*

**BE IT RESOLVED THAT** the National Vice President positions will be elected separately, starting with the NVP Equity position.

*See also GSU By-law 8*

## **Consultation with Locals on Regulations and Policies**

*Resolution G 16-14 – adopted 2014 GSU Convention*

**BE IT RESOLVED THAT** the National Council should consult with each Local on any change(s) to the GSU Regulations and Policies before the National Council decision and/or vote take place.

## **RVP Jurisdictions**

*Resolution B 04-17 – adopted 2017 GSU Convention*

**BE IT RESOLVED THAT** RVPs be allowed to represent members in their jurisdiction as well as other jurisdictions at the request of another RVP or the National President.

*See also GSU Policy 14*

# GSU AND EMPLOYERS

## **Union-management agreements on workplace health and safety**

*Resolution 02/51 – adopted 2002 GSU Convention*

**BE IT RESOLVED THAT** any union-management agreement on WHS respects as a minimum the common rules established by the Canada Labour Code.

## **Grievance tracking**

*Resolution 08/44 – adopted 2008 GSU Convention*

**BE IT RESOLVED THAT** GSU acquire and implement “Unionware” as our grievance handling and tracking system for all levels of GSU representation.

## **Employment security**

*Emergency Resolution – adopted 2011 GSU Convention*

**BE IT RESOLVED THAT** Convention affirms employment security for all GSU members as GSU’s highest priority and authorizes National Council to access funds from the GSU Contingency (“Fight Back”) Reserve to achieve that objective.

## **Psychological health**

*Resolution 11/32 – adopted 2011 GSU Convention*

**BE IT RESOLVED THAT** GSU shall lobby employers so that the importance of preventative action in psychological health is recognized and sustained.

## **Duty to Accommodate**

*Resolution G 09-14 – adopted 2014 Convention*

**BE IT RESOLVED THAT** GSU takes steps to ensure adequate processes are in place to deal with workplace accommodation issues.

## **Union activities agreements for Local officials**

*Resolution G 01-17 – adopted 2017 GSU Convention*

**BE IT RESOLVED THAT** GSU negotiate, in consultation with Locals, with Department(s) (if there is more than one) Union Activity Agreements paid for by the employer(s) in question for the Local officials, and

**BE IT FURTHER RESOLVED THAT** GSU, through its Regional and National Vice-Presidents network, provide the necessary coaching and support to Locals who need it, in order to maintain and support their officials' autonomy. Those officials would be given time off and be remunerated by the employer(s).

## **GSU ALLIANCES**

### **Canadian Labour College**

*Resolution 99/84 – adopted 1999 GSU Convention*

**BE IT RESOLVED THAT** this Union support the Canadian Labour College with an annual donation of \$1000.00.

### **Area Council financing**

*Resolution 02/49 – adopted 2002 GSU Convention*

**BE IT RESOLVED THAT** our Component donate one hundred dollars (\$100.00) per year, per Local, to the Area Council to which each Local belongs, with funding to come from unallocated funds.

### **Championing aboriginal issues**

*Resolution G 18-14 – adopted 2014 GSU Convention*

**BE IT RESOLVED THAT** Government Services Union consult with the National Aboriginals Circle to find out how we as a Component can best champion aboriginal issues and be allies to their fights and campaigns.



## **GSU GENERAL**

### **GSU Local development**

#### *Structure Committee Recommendation 3 – adopted 2005 GSU Convention*

The Committee recommends that (National Council) identify and implement techniques and practices to encourage increased activity in every GSU Local and to increase the number of union activists in every Local.

### **GSU orientation**

#### *Resolution 08/45 – adopted 2008 GSU Convention*

**BE IT RESOLVED THAT** GSU develop an orientation information presentation for consistent communication to new members that may be delivered in a timely, efficient and knowledgeable manner.

### **GSU family care**

#### *Resolution 08/63 – adopted 2008 GSU Convention*

**BE IT RESOLVED THAT** all GSU registration forms for family care take into account the requirements of family members with disabilities.

*See also GSU Policy 3*

### **Local assistance**

#### *Resolution G 13-14 – adopted by 2014 GSU Convention*

**BE IT RESOLVED THAT** GSU will provide guidance and assistance to the Local executives as may be required to ensure the performance of their duties.

### **Typographical and editorial corrections**

#### *Resolution 02/30 – adopted by 2002 GSU Convention*

**BE IT RESOLVED THAT** the National President have the authority to correct typographical and editorial errors before the By-Laws are reprinted after Convention, ensuring there is no change to the intent of any By-law.