



Local Development Committee Terms of Reference

Mandate

The Local Development Committee oversees the development of Locals as well as union activists. It will also develop initiatives to increase members' mobilization and engagement, as well as make recommendations to the National Council and National President.

Areas of Responsibility

To this end, the Local Development Committee will:

1. To engage, support and build strong Union representation and increase the number of union activists and the capacity of GSU Locals.
2. To develop tools to encourage increased activity and engagement in every GSU Local.
3. To identify best practices to assist GSU Locals with increasing mobilization, activism, education and participation of the general membership.
4. To ensure all GSU Locals are aware of the Local Development Committee and their mandate, and how they can access Local Development.
5. To participate in the organization of Local Development sessions for identified locals.
6. To work with the Education Committee to provide an Education Curriculum for new members and elected officials at all levels.

Membership

As appointed by the GSU National President – the Committee will consist of at least two (2) and not more than seven (7) members from the GSU National Council and Local Presidents. The GSU Staff resource person will be assigned by the National President.

The Committee will be led by the Chair, who is selected by the GSU National President, and a Committee Co-Chair. The Chair position will be assigned to a National Vice President (NVP) and the Co-Chair position will be selected by the committee. The Co-Chair position will be assigned to a Regional Vice President (RVP).

Meetings

The Chair of the Committee shall establish the agenda.

Frequency: Committee meetings may be in person or held virtually, whichever is most economical and feasible given the meeting agenda. The Committee will meet at least 3 times per year, including one (1) in person meeting per year and/or as needed at the Chairperson and National Presidents discretion.

Decision making: Decision will be done by consensus.

Reporting

The Chair of the Committee shall present an annual report on behalf of the Committee to the GSU National Council. The Co-Chair will assist the Chair in delivering these responsibilities.

Approval Date: Terms of reference approved on March 18, 2022.