



**GSU National Council Conference Call  
Friday November 17, 2017 @ 1:00 p.m.  
Minutes of meeting**

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**Table of Contents**

1. Call to Order.....	1
2. Approval of Agenda.....	2
3. Approval of Previous Minutes.....	2
a) National Council Meeting, Monday September 25, 2017 .....	2
b) National Council Meeting, Thursday September 28, 2017 .....	2
4. Ratification – Members of GSU Standing Committees.....	2
5. Update – Leave for Union Guidelines.....	2
6 a) NC Training (January 2018).....	3
6 b) Relocation of National President.....	4
6 c) Area Council Donation .....	4
7) Update 2018 Round of Negotiations for Treasury Board .....	4
8) Update 2018 Round of Negotiations for Royal Canadian Mint – Protective Services Officers (PSO) .....	4
9) Update 2018 Round of Negotiations for Royal Canadian Mint.....	5
10)Reminder – Registration for 2018 PSAC Convention.....	5
11)Round Table / Discussion .....	5
12)Adjournment.....	5
Recorded Votes .....	6

**Appendices**

Appendix 'A' – Agenda.....	7
Appendix 'B' – GSU Standing Committees .....	8

## 1. Call to Order

Brother Randy Howard, GSU National President called the meeting to order at 1:00 p.m. (Eastern time). He called the roll of officers present, as follows:

### Present:

Randy Howard	National President
Martine Babcook	National Vice-President
Lori Walton	National Vice-President
Kelly Bush	National Vice-President, Equity (Joined late)
Daniel Charron	Regional Vice-President, Royal Canadian Mint
David Cunning	Regional Vice-President, Ontario Region, excluding the National Capital Region
Shanny Doucet	Regional Vice-President, New Brunswick and Prince Edward Island
Anthony Drozdowski	Regional Vice-President, Nova Scotia
Linda Harding	Regional Vice-President, Vancouver, and British Columbia
Robyn Ohland	Regional Vice-President, Alberta, Nunavut and the Northwest Territories
Nicole Rousseau	Regional Vice-President, National Capital Region
Sue Soubra-Boone	Regional Vice-President, Ontario Region, excluding the National Capital Region
Reni Stein	Regional Vice-President, Vancouver Island, remainder of British Columbia and the Yukon Territories
Larissa Williams	Regional Vice-President, Saskatchewan and Manitoba

### Regrets

Meera Chander	Regional Vice-President, National Capital Region
Mélanie Hamel	Regional Vice-President, Quebec East, including Quebec City
Roman Laroche	Regional Vice-President, National Capital Region
Michèle Parent	Regional Vice-President, Quebec West, including Montreal
Bruce Roy	Regional Vice-President, National Capital Region
Bill Walsh	Regional Vice-President, Newfoundland and Labrador

### Staff:

Monique Desrosiers	Finance and Administration Officer
Bob Haywood	Advisor to the National President
Maria Thomas	Executive Assistant to the National President

## Announcements

Brother Howard thanked National Council for taking the time to participate in the conference call.

## **2. Approval of Agenda**

The following items were added to the agenda:

- Item 6: Add 6a) Change NC Retreat to NC Training
- Add 6b) Relocation of National President
- Add 6c) Area Council Donation

**m/s Martine Babcook / Anthony Drozdowski**

That the agenda as amended be adopted.

**Recorded vote #1. Motion Carried.**

**Appendix 'A'**

## **3. Approval of Previous Minutes**

### **a) National Council Meeting, Monday September 25, 2017**

**m/s Lori Walton / Daniel Charron**

That the minutes of September 25, 2017 be approved.

**Recorded vote # 2. MOTION CARRIED.**

### **b) National Council Meeting, Thursday September 28, 2017**

**m/s Linda Harding / Sue Soubra-Boone**

That the minutes of September 28, 2017 be approved.

**Note:** Prior to voting, Sister Harding noted that recorded vote #3 in the minutes of September 28, 2017 be amended to reflect that the motion was defeated.

**Recorded vote # 3. MOTION WITH AMENDMENT CARRIED.**

## **4. Ratification – Members of GSU Standing Committees**

**m/s Daniel Charron / Anthony Drozdowski**

To ratify the GSU Standing Committees as presented.

**Recorded vote # 4. MOTION CARRIED.**

**Appendix 'B'**

## **5. Update – Leave for Union Guidelines**

Brother Howard informed National Council that he had a follow-up meeting with Donna Achimov, Assistant Deputy Minister, PSPC regarding 'Leave for Union Guidelines'. Brother Howard stated that these guidelines are status quo. Sister Walton indicated that PSPC had agreed to strike a committee to review this document and that GSU had made recommendations. The committee was composed of the three National Vice-Presidents Sister Walton, (Brothers Cameron, Gale former NVPs) and Brother Cotte (former RVP). Brother Howard stated that he will discuss this issue with Sister Walton as she was part of the committee.

**6a) NC Training (January 2018)**

Brother Howard read the following motion to National Council.

m/s Lori Walton / Daniel Charron

**Motion: F1 - B2018**

**Subject: National Council Training – January 2018**

**Originator: National President to Council – November 2017**

**BE IT RESOLVED** that the GSU fund a one-time National Council training in Ottawa for the newly elected members of National Council, elected at the GSU Triennial Convention in September 2017, to attend a fully funded 2-day training held on January 23-24, 2018;

and,

**BE IT FURTHER RESOLVED** that the estimated total cost of \$70,000.00 for the approved event be taken from “Unreserved funds”, as it is not an approved line item in the budget for 2018, 2019 and 2020.

**Costing:**

**Assumptions:** GSU would fund a one-time National Council training in Ottawa for the newly elected members of National Council, elected at the GSU Triennial Convention in September 2017, to attend a fully funded 2-day training held on January 23-24, 2018. The National President and four (4) staff members would also be in attendance for the duration of the training.

Airfare:	(14) X \$750.00	\$ 10,500.00
Ground:	(19) X \$200.00	\$ 3,800.00
Salary:	(14) X \$250.00/Per Day/4 Days	\$ 14,000.00
Salary:	(5) X \$250.00/Per Day/2 Days	\$ 2,500.00
Per Diem:	(14) X \$100.00/Per Day/4 Days	\$ 5,600.00
Per Diem:	(10) X \$100.00/Per Day/2 Days	\$ 1,400.00
Lunch provided	(24) X \$20.00/Per Day/2 Days	\$ (960.00)
Hotel:	(14) X \$250.00/Per Night/3 Nights	\$ 10,500.00
Hotel:	(10) X \$250.00/Per Night/2 Nights	\$ 5,000.00
Meeting Room:	\$650.00/Per Day/2 Days	\$ 1,300.00
Beverages:	(35) X \$7.00/Per Person/3X/2 Days	\$ 1,470.00
Breaks:	(35) X \$7.00/Per Person/2X/2 Days	\$ 980.00
Lunch:	(30) X \$55.00/Per Person/2 Days	\$ 3,300.00
Interpreters:	\$1,500.00/Per Day/2 Days	\$ 3,000.00
Technicians:	\$3,500.00/Per Day/2 Days	\$ 7,000.00
Miscellaneous:		\$ 610.00

**TOTAL COST: \$ 70,000.00**

**Recorded vote # 5. MOTION CARRIED.**

**6b) Relocation of National President**

Brother Howard read the following motion to National Council.

m/s Daniel Charron / Martine Babcook

**Motion: F2 - B2017**

**Subject: National President Relocation – November/December 2017**

**Originator: National President to Council – November 2017**

**BE IT RESOLVED** that GSU will incur Relocation expenses to relocate the newly elected National President from Moncton, NB to Ottawa, ON for the term of 3 years, year 2020.

and,

**BE IT FURTHER RESOLVED** that the estimated total cost between \$30,000.00 and \$40,000.00 be taken from “Unreserved funds”, as it is not an approved line item in the budget for 2015, 2016 and 2017.

**Relocation Estimate:**

Moving/Storage:	\$ 15,000.00 or more
Accommodations:	\$ 15,000.00
Travel & Transition Expenses:	\$ 5,000.00 or more
<b><u>TOTAL COST:</u></b>	<b><u>\$ 35,000.00</u></b>

**Recorded vote # 6. MOTION CARRIED.**

**Note:** It was requested by National Council to provide them with financial resolutions prior to a conference call.

**6c) Area Council Donation**

m/s Linda Harding / Martine Babcook

**BE IT RESOLVED THAT** the National Council provide a one-time donation to the Miramichi Area Council.

**Recorded vote # 7. MOTION CARRIED.**

**7) Update 2018 Round of Negotiations for Treasury Board (PA, SV, TC, EB)**

Brother Haywood provided an update on PSAC Collective Bargaining. GSU received forty-seven proposals from five different Locals: 10161, 20001, 20008, 60011, 80052. The GSU Collective Bargaining Committee will meet as Components can only submit a total of twenty proposals to the PSAC. The deadline to submit demands to the PSAC is December 1<sup>st</sup>, 2017.

**8) Update 2018 Round of Negotiations for Royal Canadian Mint – Protective Services Officers (PSO)**

To date, the GSU has not received any bargaining demands from the Local or the Regional Vice-President. Deadline to submit to the PSAC is December 11, 2017.

## **9) Update 2018 Round of Negotiations for Royal Canadian Mint**

To date, the GSU has not received any bargaining demands or team members' names from the Local or the Regional Vice-President. Deadline to submit to the PSAC is December 11, 2017.

## **10) Reminder – Registration for 2018 PSAC Convention**

Brother Howard reminded National Council members who have been selected as delegates to register for the upcoming 2018 PSAC Convention. The deadline for registration is January 2018. He also reminded National Council that GSU is using their PSAC email account to send emails. If you are having difficulties with your account, please contact Sister York in the GSU office.

## **11) Round Table / Discussion**

The meeting ended with a round table discussion.

**Brother Charron:** He advised Sister Bush that Brother Mohammed Abo El Ella is very interested in being part of the Equity Committee. Brother Charron asked if Sister Bush, could reach out to him.

**Brother Howard:** He thanked National Council for their time and wished everyone a wonderful weekend.

## **12) Adjournment**

The meeting ended at 2:25 p.m.

## Recorded Votes

Legend 1. Yes 2. No 3. Abstain 4. Absent	Agenda	NC Minutes of Sept. 25, 2017	NC Minutes of Sept. 28, 2017	GSU Standing Committees	NC Training	NP Relocation	Donation – Area Council Miramichi		
Vote Number	1	2	3	4	5	6	7		
Babcook, Martine	1	1	1	1	1	1	1		
Bush, Kelly	4	4	4	4	1	1	1		
Chander, Meera	4	4	4	4	4	4	4		
Charron, Daniel	1	1	1	1	1	1	1		
Cunning, David	1	1	1	1	1	1	1		
Doucet, Shanny	3	1	1	1	1	1	1		
Drozdowski, Anthony	3	1	1	1	1	1	1		
Hamel, Mélanie	4	4	4	4	4	4	4		
Harding, Linda	1	1	1	1	1	1	1		
Laroche, Roman	4	4	4	4	4	4	4		
Ohland, Robyn	3	1	1	1	1	1	1		
Parent, Michèle	4	4	4	4	4	4	4		
Rousseau, Nicole	1	1	1	1	1	1	1		
Roy, Bruce	4	4	4	4	4	4	4		
Soubra-Boone, Sue	3	1	1	1	1	1	1		
Stein, Reni	3	3	1	1	1	1	1		
Walsh, Bill	4	4	4	4	4	4	4		
Walton, Lori	1	1	1	1	1	1	1		
Williams, Larissa	3	1	1	1	1	1	1		
Howard, Randy	1	1	1	1	1	1	1		

**NATIONAL COUNCIL TELECONFERENCE CALL  
NOVEMBER 17, 2017 @ 1:00 PM**

**Appendix 'A' - Agenda**

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2. Approval of Agenda
3. Approval of Previous Minutes
  - a) National Council Meeting, Monday September 25, 2017
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8. Update 2018 Round of Negotiations for Royal Canadian Mint – Protective Services (PSO)
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10. Reminder – Registration for 2018 PSAC Convention
11. Round Table / Discussion
12. Adjournment



## **Appendix 'B' – GSU Standing Committees**

### **Financial Review Committee Comité d'examen des finances**

Kelly Bush (Chairperson/Présidente)  
Linda Harding  
Nicole Rousseau  
Bill Walsh  
Debbie Thomas

### **By-Laws and Policy Committee Comité des règlements et des politiques**

David Cuning (Chairperson/Président)  
Dan Charron  
Mélanie Hamel  
Meera Chander  
Peter O'Neill

### **Equity Committee (To be confirmed) Comité d'équité (À être confirmé)**

Kelly Bush (Chairperson/Présidente)  
Michèle Parent  
Reni Stein  
Souad Soubra-Boone  
Larissa Williams  
Mohammed Abo El Ella  
Kamla Ishmael

### **Communications Committee Comité des communications**

Martine Babcook  
(Chairperson/Présidente)  
Anthony Drozdowski  
Bruce Roy  
Monica Mercier  
Michelle Simard  
Liz Richards  
Andre Côté

### **Collective Bargaining Committee Comité sur la négociation collective**

Martine Babcook (Chairperson/Présidente)  
Dan Charron  
Robyn Ohland  
Norm Larivière  
Meghan Caine

### **Local Development Committee Comité de mise en valeur des sections locales**

Lori Walton (Chairperson/Présidente)  
David Cuning  
Michèle Parent  
Debi Bannon  
Reni Stein

### **Standing Discipline Committee Comité permanent chargé des enquêtes disciplinaires**

Bill Walsh (Chairperson/Président)  
Ian Leblanc  
Gary Byrne  
Jim McQuaid  
Lisa Babin  
Marc Robidoux

### **Union Recognition Committee Comité des reconnaissances syndicales**

Shanny Doucet (Chairperson/Présidente)  
Russel Carter  
Mitch Anthony  
Debbie Thomas  
Barbara Gignac

**Education Committee**  
**Comité d'éducation**

Bruce Roy (Chairperson/ Président)  
Linda Harding  
Jeannine Nguyen  
Sheldon Jacobs  
Serge Sauvageau  
Bev Laurin

**Young Workers Committee**  
**Comité des jeunes**

Lori Walton (Chairperson / Présidente)  
Larissa Williams  
Robyn Ohland  
Meera Chander  
Roman Laroche