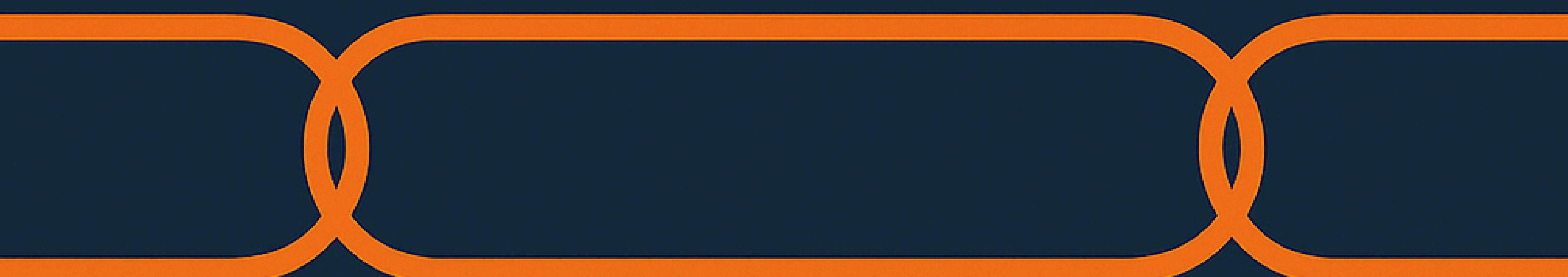




# GSU 10TH TRIENNIAL CONVENTION

SEPTEMBER 22-24, 2026

KEY INFORMATION FOR LOCALS





# MESSAGE FROM THE NATIONAL PRESIDENT



As we look ahead to our 2026 Convention, I am pleased to present this Key Information Guide to all Locals. Our Convention is the highest decision-making body of our union, and it is our opportunity to come together, reflect on our progress, and chart the course for the years ahead. The strength of our union has always come from the active participation of our members, and this Convention will be no different.

This guide provides the foundational information you need to begin your preparations. Inside, you will find key dates, delegate entitlements, and clear instructions on how to submit resolutions. I encourage each Local and every National Council member to review this guide carefully and start planning early.

Please note that an official call-out will be issued next year. It will include detailed information on travel, the Convention schedule, elections, and additional logistical guidance.

Your engagement, through resolutions, discussions, and participation as delegates, is essential to shaping the future of our union. I look forward to the important conversations ahead and to welcoming you at Convention 2026.

In solidarity,

Bruce Roy  
National President  
Government Services Union, PSAC



# IMPORTANT DATES

**2  
FEB**

**Official Delegates Number**

**2  
FEB**

**Convention Call sent to  
Locals and National Council**

**20  
MAR**

**Notification of Committee  
Appointment**

**22  
MAY**

**Deadline for Locals to  
Submit Delegate Names**

**22  
MAY**

**Deadline for Locals to  
Submit Resolutions**

**7-8  
JUL**

**GSU Convention  
Committees' Meetings**

**22  
JUL**

**Resolutions book sent to  
Locals & Delegates**

**22  
JUL**

**Deadline for Registration &  
Travel Arrangements**

**22-24  
SEPT**

**GSU 10<sup>th</sup> Convention**



# DELEGATES ENTITLEMENT

The President of each GSU Local automatically serves as a Convention delegate. Some Locals include provisions in their By-Laws that assign a delegate seat to specific members of the executive. If no such provision exists, or if the Local is entitled to more delegates than those assigned through its By-Laws, **the Local must elect the additional accredited delegates during a General Membership Meeting.**

Delegate entitlement is based on the Local's membership size:

- Locals with up to 100 members: 1 delegate (the Local President)
- Locals with 101–300 members: 2 delegates
- Locals with 301–500 members: 3 delegates
- Locals with more than 500 members: 3 delegates, plus one extra delegate for every additional 100 members or major part thereof

The number of delegates a Local may send to any regular convention is based on the highest month of dues-paying membership in the calendar year before the Convention. GSU does include Rand members for the purpose of delegates entitlement. However, a member must be in good standing in order to be a delegate.

Each Local must also elect Alternate Delegates who will replace any Accredited Delegates who are unable to attend the Convention.

Members of National Council are automatic delegates.

**All delegates, including those who qualify automatically, must complete the delegate accreditation form that will be included in the call-out letter before May 22. Failure to submit this form will result in the delegate being denied accreditation.**

## IMPORTANT

You must submit the list of your delegates to the National Office as soon as they are elected at a General Membership Meeting. If we do not receive your list by May 22, we will assume that no elections were held and that your Local did not meet the requirements of the GSU By-Laws.

For Locals entitled to more than one delegate, please also include the meeting minutes where the elections took place. The minutes must record the name of each nominee, the nominator, the seconder, and the election results.

If elections were not required because of a provision in your By-Laws, include the relevant excerpt from your By-Laws.

You will find on the next page a preliminary number for delegate entitlement per Local. This number could change when official data will be available.



# DELEGATES ENTITLEMENT

Local	Highest number of dues-paying members	# delegates
00027	430	3
10011	184	2
10060	333	3
10161	363	3
20001	102	2
20008	239	2
30001	191	2
30401	53	1
40007	32	1
50002	212	2
50057	251	2
50058	29	1
60009	605	4
60011	1276	11
60018	941	7
70013	2594	24
70017	1505	13
70019	1853	17
70020	186	2
70024	418	3
70055	1081	9
80052	259	2
90011	54	1
90031	149	2

\*Highest month between January and November 2025 for PSPC&SSC (data for December are not available yet)/ January to October for the Mint (data for November and December are not available yet).



# RESOLUTIONS

**Resolutions cannot be submitted by individual members. They must be voted on and endorsed by the appropriate originating body: a Local of the GSU or National Council**

## DEADLINE FOR LOCALS' RESOLUTIONS

Resolutions to the 2026 GSU Triennial Convention must be forwarded to the GSU National Office by **Friday, May 22, 2026**. Please submit resolutions in electronic format via email to [barretd@psa-afpc.com](mailto:barretd@psa-afpc.com).

### Format:

- Formatted in 14-point Arial font;
- Concise, focused, and **limited to 150 words** if the language of origin of your resolution is **English** or **160 words** if it is **French**;
- Utilize either the traditional or clear language format and include the title, originating body and language of origin;
- Not include any special formatting such as boxes or drawings.

### On Time:

- Resolutions are submitted by May 22, 2026.

### NOTE ON THE MAXIMUM WORDS

We will be enforcing the maximum word count. Any resolution that exceeds the permitted word limit will be automatically rejected. All words count toward the total, including those in the "Whereas" clauses.

### Content:

- Addresses just one topic (issue) and has one major objective;
- In simple wording, clearly identifies the issue and the action(s) required;
- Ensures that each Be it Resolved clearly articulates the action sought and can stand alone;
- Does not call for an action or outcome that contradicts or contravenes the PSAC Constitution or GSU By-Laws;
- Ensures that the action proposed is within the jurisdiction of the organization to implement;
- Isn't something that is constitutionally dealt with in another way (i.e. bargaining demands);
- Does not duplicate an existing Resolution of Record;
- Builds in accountability – i.e. deadlines, who is responsible for implementing the proposed action, what resources are required;
- Allows for flexibility in implementation, as it's the end result that counts;
- Is not calling for something that is already enacted;
- Applies the Who, What, When, Why and How test.



# RESOLUTIONS

Below are examples of resolutions that meet the requirements listed on the previous page and written in both acceptable styles.

## TRADITIONAL

**Title:** Regional Vice-Presidents' Jurisdiction

**BODY OF ORIGIN:** NATIONAL COUNCIL

**LANGUAGE OF ORIGIN:** E

**WHEREAS** RVP representation has been confined to their specific regions as defined in the By-Laws; and

**WHEREAS** the level of experience amongst the RVPs varies widely, and

**WHEREAS** the goal is to represent the member as best as we can;

**BE IT RESOLVED THAT** RVPs be allowed to represent members in their jurisdictions as well as other jurisdictions at the request of another RVP or the National President.

## CLEAR LANGUAGE FORMAT

**Title:** Mental Health Awareness in the Workplace

**Body of origin:** National Council

**Language of Origin:** E

**BECAUSE** mental health issues affect many of our members and is the leading cause of stress in the workplace; and

**BECAUSE** there needs to be an increased awareness of mental health issues; and

**BECAUSE** there needs to be consistency in dealing with mental health issues;

**PSAC WILL** develop a presentation document on mental health and make it available to all locals to increase awareness on mental health issues in the workplace.



**Government Services Union**  
**Syndicat des services gouvernementaux**