



GSU 10TH TRIENNIAL CONVENTION

SEPTEMBER 22-24, 2026

CONVENTION CALL





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**ATTENTION: ALL GSU LOCALS
GSU NATIONAL COUNCIL**

**GSU 10th Triennial National Convention will
be held at:**

The Delta Hotel in Ottawa

**Tuesday, September 22 to
Thursday, September 24, 2026**

KEY DEADLINES FOR THE GSU CONVENTION:

- Receipt of delegate credential forms: May 22, 2026
- Receipt of resolutions: May 22, 2026
- Attendees online registration: July 24, 2026



MESSAGE FROM THE NATIONAL PRESIDENT

Dear Union friends,

It is hard to believe that almost three years have passed since our last Convention and that we are already preparing for the next cycle. Time has moved quickly, shaped by change, challenge, and resilience.

The world around us continues to shift at a rapid pace. Working people everywhere are facing uncertainty: economic pressure, political instability, attacks on public services, and renewed efforts to weaken collective voices. The labour movement has not been spared. We are operating in a landscape where union rights are challenged, solidarity is tested, and our relevance is questioned by those who benefit from silence and division.



And yet this is precisely where unions matter most.

Every challenge has reaffirmed why we exist: to protect dignity at work, to stand together when it is difficult, and to ensure that no member stands alone.

2026 marks a milestone for GSU as we celebrate our 10th Convention since our founding Convention in Ottawa in 1999. Over more than two decades, we have grown not only in size, but in confidence and influence. This Convention is both a moment to reflect on how far we have come and an opportunity to chart the course ahead with clarity and hope.

The future of our union will not be shaped by circumstance alone, but by the choices we make together. This Convention is about renewing our collective vision and ensuring GSU remains ready for what lies ahead.

Despite the challenges of our time, I remain deeply hopeful. Hope lives in our members, in our solidarity, and in our shared belief that together, we are stronger.

I look forward to the conversations, debates, and decisions that will guide our next chapter, and to continuing this work alongside you.



DELEGATE ENTITLEMENT

The number of delegates a Local may send to any regular Convention is based on the highest month of dues-paying members (this includes RAND) in the calendar year before the Convention. (BL 12, S.7)

Delegate entitlement is based on the Local's membership size:

- Locals with up to 100 members: 1 delegate (the Local President)
- Locals with 101-300 members: 2 delegates
- Locals with 301-500 members: 3 delegates
- Locals with more than 500 members: 3 delegates, plus one extra delegate for every additional 100 members or major part thereof

Each Local must also elect Alternate Delegates who will replace any Accredited Delegate unable to attend the Convention.

IMPORTANT

You must submit the list of your delegates to the National Office as soon as they are elected at a General Membership Meeting. If we do not receive your list by May 22, we will assume that no elections were held and that your Local did not meet the requirements of the GSU By-Laws.

For Locals entitled to more than one delegate, please also include the meeting minutes where the elections took place. The minutes must record the name of each nominee, the nominator, the seconder, and the election results.

If elections were not required because of a provision in your By-Laws, include the relevant excerpt from your By-Laws.

All Locals have the right to send observers to the Convention at the Local's expense. **Observers do not have the right to voice or vote during the resolutions debate and are not eligible to vote in the election.**

DEADLINE

We must receive all delegates, alternates and observers' credential forms no later than May 22, 2026. Failure to submit this form will result in being denied accreditation.

The form is available here!



REGISTRATION TO CONVENTION

Online Registration

Registration for the Convention will open in May, once we receive all credential forms. A link will be sent to all accredited delegates and observers.

The deadline for completing the online delegate and observer registration forms is **July 24, 2026**.

Travel Arrangements

Delegates:

Once the online registration opens, participants will be able to make their travel arrangements by calling W.E. Travel. Your hotel accommodation will be booked by the National Office. You **must complete your online registration before making your travel arrangements.**

The deadline to make your travel arrangements is **July 24, 2026**. Failure to do so may result in the participant being responsible for any difference in transportation costs compared to the fare available by the deadline.

Observers:

Observers will be responsible for booking their transportation - they do not need to use W.E. Travel to do so. Observers' hotel room will be booked by the GSU National Office and charged back to the Local.

Hotel No-Show

All delegates are entitled to a hotel room during the Convention, if they wish, including those in the NCR. If you indicated on your registration form that you require a hotel room but fail to check in and do not notify us in advance, you may be charged the hotel's no-show or cancellation fee.

Similarly, if an **observer** indicated on their registration form that they require a hotel room but fail to check in and do not notify us in advance, the Local may be charged the hotel's no-show or cancellation fee.



RESOLUTIONS

Resolutions cannot be submitted by individual members. They must be voted on and endorsed by the appropriate originating body: a Local of the GSU or National Council

DEADLINE FOR LOCALS' RESOLUTIONS

Resolutions to the 2026 GSU Triennial Convention must be forwarded to the GSU National Office by **Friday, May 22, 2026**. Please submit resolutions in electronic format via email to barretd@psac-afpc.com.

Format:

- Formatted in 14-point Arial font;
- Concise, focused, and **limited to 150 words** if the language of origin of your resolution is **English** or **165 words** if it is **French**;
- Utilize either the traditional or clear language format and include the title, originating body and language of origin;
- Do not include any special formatting such as boxes or drawings.

On Time:

- Resolutions must be submitted by May 22, 2026.

NOTE ON THE MAXIMUM WORDS

We will be enforcing the maximum word count. Any resolution that exceeds the permitted word limit will be automatically rejected. All words count toward the total, including those in the "Whereas" clauses.

Content:

- Addresses just one topic (issue) and has one major objective;
- In simple wording, clearly identifies the issue and the action(s) required;
- Ensures that each "Be it Resolved" clearly articulates the action sought and can stand alone;
- Does not call for an action or outcome that contradicts or contravenes the PSAC Constitution or GSU By-Laws;
- Ensures that the action proposed is within the jurisdiction of the organization to implement;
- Isn't something that is constitutionally dealt with in another way (i.e. bargaining demands);
- Does not duplicate an existing Resolution of Record;
- Builds on accountability – i.e. deadlines, who is responsible for implementing the proposed action, what resources are required;
- Allows for flexibility in implementation, as it's the end result that counts;
- Is not calling for something that is already enacted;
- Applies the Who, What, When, Why and How test.



RESOLUTIONS

Below are examples of resolutions that meet the requirements listed on the previous page and written in both acceptable styles.

TRADITIONAL

Title: Regional Vice-Presidents' Jurisdiction

BODY OF ORIGIN: NATIONAL COUNCIL

LANGUAGE OF ORIGIN: E

WHEREAS RVP representation has been confined to their specific regions as defined in the By-Laws; and

WHEREAS the level of experience amongst the RVPs varies widely, and

WHEREAS the goal is to represent the member as best as we can;

BE IT RESOLVED THAT RVPs be allowed to represent members in their jurisdictions as well as other jurisdictions at the request of another RVP or the National President.

CLEAR LANGUAGE FORMAT

Title: Mental Health Awareness in the Workplace

Body of origin: National Council

Language of Origin: E

BECAUSE mental health issues affect many of our members and is the leading cause of stress in the workplace; and

BECAUSE there needs to be an increased awareness of mental health issues; and

BECAUSE there needs to be consistency in dealing with mental health issues;

PSAC WILL develop a presentation document on mental health and make it available to all locals to increase awareness on mental health issues in the workplace.



ELECTIONS AND NOMINATIONS

Eligibility for Office

Any member in good standing may run for a union office. A member does not have to be a delegate at the GSU Convention to be nominated to a union position. **However, both the nominator and seconder must be delegates to the GSU Convention.**

Nominees who **will not be present** at the GSU Convention must submit a nomination form to the GSU National Office prior to the start of the GSU Convention on September 22, 2026 at 9 a.m.

Nominees who **will be present** at Convention can submit a nomination form to the GSU National office prior to the start GSU Convention, or be nominated from the floor of the GSU Convention.

Nominees running for a national position must submit their nomination form by **September 22th, 2026 at 4 p.m.** in order to participate in the candidates' debate that will take place on Wednesday, September 23, 2026.

The nominations form is available here: [**Nomination form**](#). The form may be submitted electronically, prior to the Convention, to barretd@psac-afpc.com

Elections

Elections for National and Regional Officers will be conducted on Thursday, September 24, 2026. The following positions will be elected for a three-year term, subject to any By-Law changes:

National Officers:

President
Vice-President, Equity
(2) Vice-Presidents

Regional Vice-Presidents:

(1) Nova Scotia
(1) New Brunswick and PEI
(1) Newfoundland and Labrador
(1) Quebec West, including Montreal
(1) Quebec East, excluding Montreal
(4) National Capital Region

(1) Ontario, excluding the NCR
(1) Saskatchewan & Manitoba
(1) Alberta, Nunavut and Northwest Territories
(1) Vancouver Island, remainder of BC and Yukon
(1) Lower BC mainland, including Vancouver
(1) Royal Canadian Mint



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