



**GSU National Council Conference Call  
Zoom Meeting – Meeting Minutes  
Date: Tuesday, September 28, 2021**

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## 1. Call to Order

The virtual (Zoom) conference call meeting of the GSU National Council was called to order at 11:37 a.m. (Eastern time) on Tuesday, September 28, 2021 with Brother Randy Howard in the Chair, and the following participants in attendance:

### Participants:

Randy Howard	National President
Martine Babcock	National Vice-President
Bruce Roy	National Vice-President
Sue Boone	Regional Vice-President, Ontario Region, excluding the National Capital Region
Steve Colterman	Regional Vice-President, National Capital Region
Shanny Doucet	Regional Vice-President, New Brunswick, and Prince Edward Island
Anthony Drozdowski	Regional Vice-President, Nova Scotia
Mélanie Hamel	Regional Vice-President, Quebec East including Quebec City
Kevin Hanson	Regional Vice-President, National Capital Region
Linda Harding	Regional Vice-President, Vancouver, and Lower Mainland
Sheldon Jacobs	Regional Vice-President, Saskatchewan, and Manitoba
Azra Jusuf	Regional Vice-President, Ontario Region, excluding the National Capital Region
Leanne Moss	Regional Vice-President, Newfoundland, and Labrador
Paul Paquette	Regional Vice-President, National Capital Region
Heather Rawlins	Regional Vice-President, Alberta, Nunavut, and the Northwest Territories
Nicole Rousseau	Regional Vice-President, National Capital Region
Reni Stein	Regional Vice-President, Vancouver Island, remainder of British Columbia and the Yukon Territories

### Regrets:

Kelly Bush	National Vice-President, Equity
Jeanette Fillion	Regional Vice-President, Royal Canadian Mint
Michèle Parent	Regional Vice-President, Quebec West, including Montreal

### Staff:

Monique Desrosiers	Finance and Administration Officer
Jason Manchester	Executive Coordinator to the National President
Diane Rancourt	Communication and Administration Assistant
Maria Thomas	Executive Assistant to the National President

## Announcements

- Brother Howard welcomed and thanked everyone for joining the meeting.
- Brother Howard advised National Council that simultaneous interpretation is provided for this meeting.
- Brother Howard advised National Council that Brother Mark Brunell former GSU National President and Life member will be his technical advisor for the convention.

## **2. Approval of Agenda**

**m/s Linda Harding / Sue Boone**

That the following item be adding to the agenda: In camera session at the end of the session with Interpretation. This was requested by Sister Mélanie Hamel.

That the agenda be adopted as amended.

**Motion carried.**

**(Appendix 'A')**

## **3. Hours of Session**

That the hours of sessions as proposed by the Chair, be approved:

Tuesday, September 28, 2021	11:30 am – 4:30 pm
Lunch / Break	1:00 pm – 2:00 pm
Break	3:00 pm – 3:25 pm

**Motion carried.**

## **4. Approval of Previous Minutes**

### **a) Conference Call minutes of April 8, 14, 20, 21 and May 31, 2021**

**m/s Bruce Roy / Linda Harding**

That the conference call minutes of April 8, 14, 20, 21 and May 31, 2021, be approved.

**Recorded vote # 1. Motion carried.**

### **b) Special Conference Call Minutes of September 10, 2021**

**m/s Linda Harding / Sue Boone**

That the Special conference call minutes of September 10, 2021 be approved.

**Recorded vote # 2. Motion carried.**

## **5. GSU Financial Review Committee**

### **• GSU Audited Financial Statements – Dec. 31, 2020**

Sister Babcock Chair of the Finance Committee tabled a report on behalf of the Committee. She introduced the Committee members which are Sisters Rousseau and Harding and Brothers Colterman and Carter.

**m/s Martine Babcock / Nicole Rousseau**

Sister Harding read the Audited Financial Statements

**Motion: F-10-21**

**Subject: Approval of GSU Audited Financial Statements – December 31, 2020**

**Originator: Finance Committee to National Council – September 28, 2021**

The Finance Committee recommends the adoption of the Audited Financial Statements dated December 31, 2020, as presented.

A.1 2020 GSU **Audit Report** – December 31, 2020 – Appendix A.1

A.2 2020 GSU (Audited) Operations – Appendix A.2

**Recorded vote # 3. Motion carried.**

• **GSU Interim Statement of Operations – June 30, 2021**

This report was provided and presented for information purposes only.

• **Motion for appointment of auditors – Dec. 31, 2021**

**m/s Martine Babcook / Nicole Rousseau**

**Motion: F-11-21**

**Subject: Motion for the “Appointment of Auditors”**

**Originator: Finance Committee to National Council – September 28, 2021**

The Committee recommends the adoption of engaging the services of Andrews & Co. Chartered Professional Accountants for the December 31, 2021 Financial audit.

**Recorded vote # 4. Motion carried.**

**Note:** The Financial Committee report and Appendices were provided to National Council electronically and are not included in these minutes.

Brother Howard and Sister Babcook thanked the GSU Financial Review Committee and Sister Desrosiers for a job well done on the Financial Statements and audit dated December 31, 2020.

**6. Convention 2021**

**i) Approval of Credentials Committee Appointments**

The credential committee is composed of Sister Jusuf and Local President Andrea Lima, Local 20008. Brother Manchester is the staff resource person for this Committee.

**Recorded vote # 5. Motion carried.**

**ii) Approval of Nominations Committee Appointments**

The nominations committee is composed of Sisters Jeanette Fillion and Local President Kuldeep Deol, Local 20001. Brother Girard is the staff resource person for this Committee.

**Recorded vote # 6. Motion carried.**

**PM Session**

**iii) Movers for assorted Convention Motions**

The following members of National Council have accepted to move and second the following motions:

**List of Movers:** (GSU Convention 2021)

- Adoption of the Convention Agenda  
**m/s Sheldon Jacobs / Heather Rawlins**
- Adoption of the Rules of Order

**m/s Nicole Rousseau / Kevin Hanson**

- Ratification of appointments to Convention Committees

**m/s Azra Jusuf / Paul Paquette**

- Ratification of Regulations and Policies adopted by the National Council

**m/s Sheldon / Steve Colterman**

- GSU Statement on Harassment

Sister Harding will read the GSU Statement on harassment in English and Sister Doucet will read it in French.

**7. Business arising from the previous minutes**

Brother Howard provided an update on the GSU Bursaries. He informed National Council that Public Services and Procurement Canada (PSPC) has agreed to post the notification “In the Know”, Shared Services Canada (SSC) has also agreed to post the notification and the Royal Canadian Mint (RCM) will be sending an email to all employees. Sister Harding advised National Council that PSPC had already posted the notification.

Due to convention 2021, the following items have been deferred until the next National Council. (Dates to be determined)

<b>Deferred Action items</b> (Minutes of April 8, 14, 20, 21 and May 31, 2021)
• Brother Manchester to follow-up on PSAC training for members. <b>(Deferred to next NC mtg. in 2022)</b>
• Sister Thomas to reach out to the URC at their next meeting to post the input call earlier than April. <b>(Deferred after the GSU Triennial Convention)</b>
• Provide grievance report at every NC meetings and to LPs separately. <b>(Deferred NC mtg. in 2022)</b>
• Mental Health Training – NC meetings (All meetings). <b>(Deferred - NC mtg. in 2022)</b>
• To create one SSC Local – Agenda item for next NC meeting. <b>(Deferred - NC mtg. in 2022)</b>

**8. New Business**

**Remarks**

- Q.** Sister Hamel requested clarification on how to submit an expense claim for attending GSU Union Leave Meetings.

**A.** Brother Howard indicated that expense claims for \$50 are to be submitted for any union meetings attended.

**Brother Howard:** He informed National Council that PSAC sent a memo regarding mandatory vaccinations in the workplace. At the present time, the vaccine is not mandatory, and a decision will be rendered after the federal election. GSU is working closely with PSPC and SSC to ensure that a proper protocol is in place. Brother Howard is waiting to receive the directive from Treasury Board. However, the goal is to keep the workplace healthy and safe.

**Sister Harding:** She expressed concerns on staffing policies in the BC region. Members should be able to apply for competitions regardless of geographical location.

**Sister Stein:** She echoed the same concerns. Geographical location should be removed when applying for a competition.

**Sister Hamel:** She reiterated the same concerns. She stated that when face-to-face meetings occur members are requested to pay for their own travel and accommodations.

Overall, National Council expressed their concerns regarding mandatory vaccinations and geographical location for hiring. Brother Howard indicated that he would take into consideration all comments received and will bring these concerns to PSAC and Treasury Board.

**Sister Doucet:** She expressed concerns on the lack of information that they receive from the National Office regarding National Health and Safety Policy Committee (NHSPC) meetings. Many members of National Council echoed sister Doucet's concerns.

**Brother Drozdowski:** He requested that Regional Vice-Presidents attend the NHSPC as observers. Brother Howard will follow-up.

National Council members made it very clear that they need to be kept informed on what emerges at NHSPC meetings.

## **9. Round Table / Discussion**

No round table discussion. It was dealt under item 8.

## **10. Adjournment**

Brother Howard thanked the staff and National Council.

The meeting adjourned at 2:40 p.m.

### **Action Items (September 28, 2021)**

- Brother Drozdowski requesting that Regional Vice-Presidents be able to attend National Health and Safety Policy Committee as observers

## Recorded Votes

<b>Legend / Légende:</b> 1. Yes / Pour 2. No / Contre 3 Abstain / Abstention 4. Absent / Absent-e	Approval of Minutes April 8, 14, 20, 21 & May 31, 2021	Approval of Minutes Special Conference Call Sept 10, 2021	Financial Review Cttee Report & Motion - F-10-21	Motion F-11-2021	Approval of Credentials Cttee Appointments	Approval of Nominations Cttee Appointments										
<b>Vote Number / Numéro de vote</b>	1	2	3	4	5	6										
<b>Babcook, Martine, NVP</b>	1	1	1	1	1	1										
<b>Bush, Kelly, NVP Equity</b>	4	4	4	4	4	4										
<b>Roy, Bruce, NVP</b>	1	1	1	1	1	1										
<b>Boone, Sue</b>	1	1	1	1	1	1										
<b>Colterman, Steve</b>	1	1	1	1	1	1										
<b>Doucet, Shanny</b>	1	1	1	1	1	1										
<b>Drozdowski, Anthony</b>	1	3	1	1	1	1										
<b>Fillion, Jeanette</b>	4	4	4	4	4	4										
<b>Hamel, Mélanie</b>	1	1	1	1	1	1										
<b>Hanson, Kevin</b>	1	1	1	1	1	1										
<b>Harding, Linda</b>	1	1	1	1	1	1										
<b>Jacobs, Sheldon</b>	1	3	1	1	1	1										
<b>Jusuf, Azra</b>	1	1	1	1	1	1										
<b>Moss, Leanne</b>	1	1	1	1	1	1										
<b>Paquette, Paul</b>	1	1	1	1	1	1										
<b>Parent, Michèle</b>	4	4	4	4	4	4										
<b>Rawlins, Heather</b>	1	1	1	1	1	1										
<b>Rousseau, Nicole</b>	1	1	1	1	1	1										
<b>Stein, Reni</b>	1	1	1	1	1	1										
<b>Howard, Randy</b>	1	1	1	1	1	1										

**GSU NATIONAL COUNCIL MEETING  
TUESDAY, SEPTEMBER 28, 2021  
ZOOM VIRTUAL MEETING (11:30 TO 4:30)**

**Appendix A - Agenda**

1. Call to Order **11:30 a.m.**

2. Approval of Agenda

3. Hours of Session

**4. Approval of Previous Minutes**

a) April 8, 14, 20, 21 and May 31, 2021

b) Special Conference Call of September 10, 2021

**5. GSU Financial Review Committee**

- GSU Audited Financial Statements – Dec 31, 2020
- Motion for approval of GSU Audited Financial Statements – Dec 31 ,2020
- GSU Interim Statement of Operations – Jun 30, 2021
- Motion for appointment of auditors – Dec 31, 2021

**6. Convention 2021**

- i) Approval of Credentials Committee Appointments
- ii) Approval of Nominations Committee Appointments
- iii) Movers for assorted Convention Motions

**List of Movers:**

- Adoption of the Convention Agenda
- Adoption of the Rules of Order
- Ratification of appointments to Convention Committees
- Ratification of Regulations and Policies adopted by the National Council  
GSU Statement on Harassment

**To read in English: Linda Harding**

**To read in French: Shanny Doucet**



## 7. Business arising from the previous minutes

Action items
• Sister Desrosiers to send expense claim - \$50 a day for each meeting. <b>(Completed)</b>
• Sister Thomas to send Sister Parent NBoD minutes. <b>(Completed)</b>
• Posting information on GSU Convention on the website: Convention Documents. <b>(Completed)</b>
• Brother Howard to contact the three (3) Employers PSPC, SSC & RCM to request that they post the GSU Bursaries on their website. <b>(Randy will provide update)</b>
• TOR for the GSU Finance Review Committee to be posted on the website as amended. <b>(Completed)</b>
• Brother Manchester to follow-up on PSAC training for members. <b>(Deferred to next NC mtg. in 2022)</b>
• Sister Thomas to reach out to the URC at their next meeting to post the input call earlier than April. <b>(Deferred after the GSU Triennial Convention)</b>
• Provide grievance report at every NC meetings and to LPs separately. <b>(Deferred - NC mtg. in 2022)</b>
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• To create one SSC Local – Agenda item for next NC meeting. <b>(Deferred - NC mtg. in 2022)</b>

8) New Business

9) Round Table / Discussion

10) Adjournment