



GSU National Council Meeting
Meeting Minutes (Virtual – Zoom)
Date: Friday, December 10, 2021

1. Call to Order	1
Land Acknowledgement Statement	2
Announcements	2
2. Approval of Agenda	2
3. Hours of Session	2
4. Approval of Previous Minutes	3
a) Conference Call minutes of September 28, 2021	3
b) Conference Call minutes of November 15, 2021	3
5. GSU Standing Committees	3
a) Ratification of GSU Standing Committees members, Appointments	3
6. Location of Meetings in 2022 and 2023	3
7. Round Table	4
8. Adjournment	5
Action items for next National Council Meeting	5
Recorded Votes / Votes consignés	6
Appendix 'A' – Agenda	7
Appendix 'B' – Ratification of GSU Committees	8

1. Call to Order

The virtual (Zoom) meeting of the GSU National Council was called to order at 1:05 p.m. (Eastern time) on Friday, December 10, 2021 with Brother Bruce Roy in the Chair, and the following participants in attendance:

Participants:

Bruce Roy	National President
Martine Babcook	National Vice-President
Kevin Hanson	National Vice-President
Sue Boone	Regional Vice-President, Ontario Region, excluding the National Capital Region
Steve Colterman	Regional Vice-President, National Capital Region

Shanny Doucet	Regional Vice-President, New Brunswick, and Prince Edward Island
Anthony Drozdowski	Regional Vice-President, Nova Scotia
Jeanette Fillion	Regional Vice-President, Royal Canadian Mint
Linda Harding	Regional Vice-President, Vancouver, and Lower Mainland
Sheldon Jacobs	Regional Vice-President, Saskatchewan, and Manitoba
Azra Jusuf	Regional Vice-President, Ontario Region, excluding the National Capital Region
Leanne Moss	Regional Vice-President, Newfoundland, and Labrador
Michèle Parent	Regional Vice-President, Quebec West, including Montreal
Paul Paquette	Regional Vice-President, National Capital Region
Heather Rawlins	Regional Vice-President, Alberta, Nunavut, and the Northwest Territories
Reni Stein	Regional Vice-President, Vancouver Island, remainder of British Columbia and the Yukon Territories
William Tait	Regional Vice-President, National Capital Region
Regrets:	
Kelly Bush	National Vice-President Equity
Mélanie Hamel	Regional Vice-President, Quebec East including Quebec City
Nicole Rousseau	Regional Vice-President, National Capital Region
Staff:	
Dominique Barrette	Executive Coordinator to the National President
Monique Desrosiers	Finance and Administration Officer
Diane Rancourt	Communication and Administration Assistant
Maria Thomas	Executive Assistant to the National President

Land Acknowledgement Statement

Brother Roy acknowledged that we are all on unceded territory and that the National Council meeting is being chaired on the traditional unceded territory of the Algonquin Anishnaabeg People.

Announcements

Brother Roy advised National Council that simultaneous interpretation is provided for this meeting.

2. Approval of Agenda

m/s Sue Boone / Kevin Hanson

That the agenda be adopted as presented.

Motion carried.

(Appendix 'A')

3. Hours of Session

That the hours of sessions as proposed by the Chair, be approved:

Friday, December 10, 2021 1:00 pm – 2:00 pm (Eastern Time)

Motion carried.

4. Approval of Previous Minutes

a) Conference Call minutes of September 28, 2021

m/s Linda Harding / Anthony Drozdowski

Sister Parent requested the following editorial change be made in the French version of the minutes. Change the words “On declare” to “On commente”. Brother Roy indicated that the French version of the minutes would be amended to reflect this change.

That the conference call minutes of September 28, 2021 be approved as amended in the French version. No changes to the English version.

Recorded vote # 1. Motion carried.

b) Conference Call minutes of November 15, 2021

m/s Kevin Hanson /Sue Boone

That the conference call minutes of November 15, 2021 be approved as presented.

Recorded vote # 2. Motion carried.

5. GSU Standing Committees

a) Ratification of GSU Standing Committees members, Appointments

m/s Jeannette Fillion / Michèle Parent

That the GSU Standing Committees be ratified as presented.

Recorded vote # 3. Motion carried.

(Appendix ‘B’)

6. Location of Meetings in 2022 and 2023

a) Location of the next Local Presidents’ and National Council meeting in 2022

National Council suggested the following three locations:

1. Quebec City, Quebec
2. Halifax, Nova Scotia
3. Whitehorse, Yukon

b) Location of the National Council meeting in 2023

National Council suggested the following three locations:

1. Victoria, British Columbia
2. First Nations Community
3. St-John’s, Newfoundland

Sister Boone reminded everyone that while it is important to visit different areas across the country, to keep in mind that locations need to be fully accessible.

7. Round Table

The meeting ended with a round table discussion:

Sister Babcook: She was unable to attend the previous National Council meeting and requested an update regarding the vaccine discussion. She wanted to know why GSU's position had changed. Brother Roy indicated that GSU requested legal opinion and that National Council agreed that GSU file grievances for members who refused to get vaccinated for personal reasons and the grievances would be placed into abeyance. This is to ensure that the deadlines are protected.

Sister Fillion: She stated that the letter sent by email to Local Presidents was not very clear and Local Presidents do not have a clear understanding of GSU's position on the vaccine. Sister Fillion requested that GSU schedule a conference call with the Local Presidents to explain the process and answer questions.

Sister Boone: She commented that since this will be a "case by case" approach, we need to ensure we gather as much information as possible from the members. She also stated that members could file a complaint with Human Rights. She wished everyone a happy holiday season and to stay safe.

Brother Hanson: He advised National Council that he shared via chat a link to the jurisprudence, and this may assist members to generate some thought on the subject and help better understand.

Brother Drozdowski: He had questions regarding reclassification and that the employers are trying to merge groups with the PA. He wanted to know if the unions have been included in the consultation meetings and requested regular updates and discussions (standing item on NC agenda).

Brother Roy indicated that he would defer to Brother Girard, and that a meeting would be scheduled.

Sister Barrette: She reminded National Council that the National Office has launched a monthly "Lunch and Learn" series. Live sessions are hosted on Zoom every month and recordings of the sessions will be published on GSU's YouTube channel afterwards. She also notified National Council that they will be receiving emails in the new year in preparation for the workshops for the retreat.

Sister Barrette (for Sister Desrosiers): She reminded National Council to submit their expense claim for today's meeting and reminded that some National Council members did not submit their claims for Convention and to do so.

Brother Roy: He reminded National Council to book their travel for the National Council Retreat that will be held at the end of January. Brother Roy advised National Council that GSU now has adopted a workplace harassment prevention policy and that a copy was shared with staff and that he will be providing National Council with a copy by email.

He thanked the Interpreters, Encore, staff and National Council for a job well done. He wished everyone a safe and happy holiday season and is looking forward to seeing everyone in person in January 2022.

8. Adjournment

m/s Linda Harding / Kevin Hanson

The meeting adjourned at 1:46 p.m.

Action items for next National Council Meeting
4a) Conference Call minutes of September 28, 2021: French version has been updated on the website. Action completed.
5a) GSU Equity Committee: To provide the names of members that will sit on that Committee.
6a) To provide update on the location of the next Local Presidents' 2022. 6b) To provide update on the location of the next NC meeting in 2023.
7. Round Table Discussion Sister Fillion: She requested clarification on the vaccine. To set-up a conference call with Local Presidents. Brother Drozdowski: Requested clarification on the reclassification. Brother Girard to provide an update. (Standing item on the NC agenda) Brother Roy: To provide GSU's workplace harassment prevention policy to National Council. Brother Roy sent an email to National Council. Action completed.

Recorded Votes / Votes consignés

Legend / Légende: 1. Yes / Pour 2. No / Contre 3 Abstain / Abstention 4. Absent / Absent-e	Conference Call Minutes of Sept. 28, 2021	Special Conference Call Minutes of Nov. 15., 2021	Ratification of GSU' s Standing Committees				
Vote Number / Numéro de vote	1	2	3				
Babcock, Martine, NVP	1	1	1				
Bush, Kelly, NVP Equity	4	4	4				
Hanson, Kevin, NVP	1	1	1				
Boone, Sue	1	1	1				
Colterman, Steve	1	1	1				
Doucet, Shanny	1	1	1				
Drozowski, Anthony	1	1	1				
Fillion, Jeanette	1	3	1				
Hamel, Mélanie	4	4	4				
Harding, Linda	1	1	1				
Jacobs, Sheldon	1	1	1				
Jusuf, Azra	4	3	1				
Moss, Leanne	4	4	4				
Paquette, Paul	4	4	4				
Parent, Michèle	3	1	1				
Rawlins, Heather	1	3	1				
Rousseau, Nicole	4	4	4				
Stein, Reni	1	1	1				
Tait, William	3	1	1				
Roy, Bruce, NP	1	1	1				

GSU National Council Conference Call
Friday, December 10, 2021 @ 1:00 p.m. (Eastern Time) Zoom

Appendix 'A' – Agenda

1. Call to Order 1:00 pm
2. Approval of Agenda
3. Hours of Session
4. **Approval of Previous Minutes**
 - a) Conference Call of September 28, 2021
 - b) Special Conference Call of November 15, 2021
5. **GSU Standing Committees**
 - a) Ratification of GSU Standing Committees members, Appointments
6. **Location of Meetings in 2022**
 - a) Location of the next Local Presidents' and National Council meetings in 2022
 - b) Location of the National Council meetings in 2023
7. Round Table
8. Adjournment

Appendix 'B' – Ratification of GSU Committees

Financial Review Committee Comité d'examen des finances	<ul style="list-style-type: none"> • Martine Babcook (NVP/ VPN) (Chair Présidente) • Shanny Doucet (RVP VPR) • Mélanie Hamel (RVP VPR) • Azra Jusuf (RVP VPR) • Sonia Gagné (LP PL 10060) • Monica Mercier (LP PL 70019)
By-Laws Committee Comité des règlements et politiques	<ul style="list-style-type: none"> • Reni Stein (RVP VPR) (Chair Présidente) • William Tait (RVP VPR) • Nicole Rousseau (RVP VPR) • Troy MacDonnell (LP 60011) • Kelly Votto (LP 50057)
Local Development Committee Comité de mise valeur des sections locales	<ul style="list-style-type: none"> • Kevin Hanson (NVP VPN) (Chair Président) • Steve Colterman (RVP VPR) • Sheldon Jacobs (RVP VPR) • Andrea Lima (LP PL 20008) • Matthew Fields (LP PL 60018)
Standing Discipline Committee Comité permanent chargé des enquêtes disciplinaires	<ul style="list-style-type: none"> • Martine Babcook (NVP VPN) (Chair Présidente) • Shanny Doucet (RVP VPR)
Union Recognition Committee Comité des reconnaissances syndicales	<ul style="list-style-type: none"> • Anthony Drozdowski (RVP VPR) (Chair Président) • Heather Rawlins (RVP VPR) • Paul Paquette (RVP VPR) • Stéphanie Rochon (LP PL 10011) • Edith Germain (LP PL 70055)
Education Committee Comité d'éducation	<ul style="list-style-type: none"> • Kevin Hanson (NVP VPN) (Chair Président) • Jeannette Fillion (RVP VPR) • Linda Harding (RVP VPR) • Liliana Manolache (LP PL 00027) • Chantal Umphrey (LP PL 30401)
Young Workers Committee Comité des jeunes travailleurs et travailleuses	<ul style="list-style-type: none"> • Kevin Hanson (NVP VPN) (Chair Président) • Leanne Moss (RVP VPR) • Simon Pazdor (LP PL 50002) • Kyle MacDonald (LP PL 70013)
Collective Bargaining Committee Comité sur la négociation collective	<ul style="list-style-type: none"> • Kelly Bush (NVP VPN) (Chair Présidente)
Equity Committee / Comité d'Équité	<ul style="list-style-type: none"> • To follow / À suivre