



**GSU National Council Meeting
Meeting Minutes (Virtual – Zoom)
Date: Wednesday, February 23, 2022**

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1. Call to Order

The virtual (Zoom) meeting of the GSU National Council was called to order at 1:07 p.m. (Eastern time) on Wednesday, February 23, 2022, with Brother Bruce Roy in the Chair, and the following participants in attendance:

Participants:

Bruce Roy	National President
Martine Babcook	National Vice-President
Kevin Hanson	National Vice-President
Sue Boone	Regional Vice-President, Ontario Region, excluding the National Capital Region
Shanny Doucet	Regional Vice-President, New Brunswick, and Prince Edward Island

Anthony Drozdowski	Regional Vice-President, Nova Scotia
Jeanette Fillion	Regional Vice-President, Royal Canadian Mint
Mélanie Hamel	Regional Vice-President, Quebec East including Quebec City
Linda Harding	Regional Vice-President, Vancouver, and Lower Mainland
Leanne Moss	Regional Vice-President, Newfoundland, and Labrador
Michèle Parent	Regional Vice-President, Quebec West, including Montreal
Paul Paquette	Regional Vice-President, National Capital Region
Heather Rawlins	Regional Vice-President, Alberta, Nunavut, and the Northwest Territories (Joined late – 1:37 p.m.)
Reni Stein	Regional Vice-President, Vancouver Island, remainder of British Columbia and the Yukon Territories
William Tait	Regional Vice-President, National Capital Region

Regrets:

Kelly Bush	National Vice-President, Equity
Steve Colterman	Regional Vice-President, National Capital Region
Sheldon Jacobs	Regional Vice-President, Saskatchewan, and Manitoba
Azra Jusuf	Regional Vice-President, Ontario Region, excluding the National Capital Region
Nicole Rousseau	Regional Vice-President, National Capital Region

Staff:

Dominique Barrette	Executive Coordinator to the National President
Monique Desrosiers	Finance and Administration Officer
Diane Rancourt	Communication and Administration Assistant
Maria Thomas	Executive Assistant to the National President

Announcements

Brother Roy welcomed everyone and advised National Council that simultaneous interpretation is provided for this meeting.

2. Approval of Agenda

m/s Sue Boone / Jeanette Fillion

The following item was added under Other Business number 5b) and presented as follows:

- 5.a) BC Flood Relief Donation: unreserved funds
 - b) Relocation of the National President
 - c) Local XPW75

That the agenda, plus the addition be adopted.

Motion carried.

(Appendix ‘A’)

3. Approval of Previous Minutes

a) Conference call minutes of December 10, 2021

m/s Anthony Drozdowski / Sue Boone

That the conference call minutes of December 10, 2021 be approved as presented.

Recorded vote #1. Motion carried.

4. Location of Meetings in 2022

a) Location of the next Local Presidents' Conference and National Council meeting in 2022

Brother Roy advised National Council that at the present time it is challenging to find a location and hotels to accommodate our proposal for the Local Presidents' Conference in 2022. Due to Covid, hotels are working with reduced staff and some hotels are not yet opened for business. GSU will look at different options and will make a final decision. National Council will be informed accordingly.

Location of the National Council meeting in 2022

Brother Roy reminded National Council that the National Council Retreat and Meetings will be held from April 26 to April 28, 2022 at the Hilton Lac-Leamy. He reminded everyone to book their travel. He is also aware that flights are limited and that a potential strike may occur in B.C.

Update – GSU Convention Committees and GSU Convention in 2023

The GSU Convention Committees will be held at the Delta Hotel, Ottawa on July 5 and July 6, 2023, and the GSU Convention will be held from September 26 to September 28, 2023. Brother Roy is hoping that all meetings will be held in person.

5. New Business

a) B.C Flood relief donation: unreserved funds

m/s Bruce Roy / Martine Babcook

Motion: F01 - 2022

Subject: Donation to the BC Flood Relief – February 2022

Originator: National President to National Council – February 23, 2022

BE IT RESOLVED THAT GSU make a donation of \$5,000.00 to the BC Relief Fund, in particular, The Union Protein Project, which supports food banks in the most needed areas, <https://www.proteinproject.ca/> and,

BE IT FURTHER RESOLVED THAT the funds be taken from “Unreserved funds”, as it is not included in the budgeted line item “Donations” approved for 2021, 2022 and 2023.

Recorded vote #2. Motion carried unanimously.

b) Relocation of the National President

m/s Bruce Roy / Martine Babcook

Motion: F02 - 2022

Subject: National President Relocation

Originator: National President to National Council – February 23, 2022

BE IT RESOLVED THAT GSU will incur Relocation expenses to relocate the outgoing National President from Ottawa, ON to Moncton, NB, as per the election held at the GSU Triennial Convention on October 8, 2021; and

Be it further resolved that the estimated total cost of \$25,000.00 be taken from “Unreserved funds”, as it is not an approved line item in the budget for 2021, 2022 and 2023.

Relocation estimated costs:

Moving/Storage: \$ 15,000.00

Travel & Transition Expenses: \$ 10,000.00

TOTAL COST: \$ **25,000.00**

Recorded vote #3. Motion carried unanimously.

c) Merger of Local XPW75

m/s Linda Harding / Sue Soubra

Resolution to merge Local XPW75 with Local 30001

WHEREAS GSU Local XPW75 represents members living in Northern region who mostly reside and work in 2 separate communities that include Yellowknife and Iqaluit; and

WHEREAS GSU Local XPW75 has 14 members and has not had a full executive for over 3 years; and

WHEREAS multiple attempts have been made over the past years to form a Local executive, with the latest on February 3, 2022, without any success.

BE IT RESOLVED THAT Government Services Union Local XPW75 membership be merged into Local 30001; and

BE IT FURTHER RESOLVED THAT any monies remaining in Local XPW75 bank account be transferred to Local 30001.

THEREFORE, BE IT FURTHER RESOLVED THAT Local XPW75 be dissolved.

Recorded vote #4. Motion carried unanimously.

6. Business arising from the previous minutes

Action items (Minutes of April 8, 14, 20, 21 and May 31, 2021)

PSAC Training for Members

- A reminder for GSU to advise regions when training is available. No further action is required on this item.

GSU Bursaries

- The Union Recognition Committee has agreed to send out the notice for GSU bursaries earlier.

Finance Training, Grievance reports and to create one Shared Services Canada (SSC) Local

- These items have been deferred to the next National Council meeting which will be held at the end of April 2022.

Mental Health Training

This item has been referred to the GSU Education Committee. The Committee will meet and make recommendations to National Council. Many members of National Council stated that the regions are offering training on mental health. Sister Hamel informed National Council that PSAC is offering training on mental health to all members. National Council should share this information with their Locals. Sister Barrette informed National Council that a session on mental health training will be provided at the NC retreat. Brother Roy requested that if anyone attended regional training on mental health that he would appreciate receiving feedback.

Action item (Minutes of September 28, 2021)

- Brother Drozdowski requested that Regional Vice-Presidents (RVP) be able to attend National Health and Safety Committee meetings (NHSPC) as observers. He stated that there is currently a communication problem and if RVPs could attend, this could resolve the issue. Regional Directors General (RDG) are assuming that information at the National Consultation meetings is being shared with elected officials at the regional and local levels and this is not case. National Council echoed Brother Drozdowski comments that are discouraged with the lack of information that is not being distributed. Brother Roy indicated that the comments have been captured and that he will try to find a solution.

Action items (Minutes of December 10, 2021)

- **Conference Call Minutes of September 28, 2021.** The French version has been updated and posted on the website. No further action is required.
- **GSU Equity Committee Members:** The names have been provided and the information has been posted on the website. No further action is required.
- **Brother Drozdowski:** Requested clarification on reclassification. Brother Girard is to provide an update. (Standing item on the NC Agenda) This item has been deferred to the next National Council meeting which will be held at the end of April 2022.
- An update on the location of the next Local Presidents' Conference 2022, was provided under item number 4.
- An update on the location of the next National Council meeting in 2023 will be provided at the National Council meeting at the end of April 2022.

7. Round Table

The meeting ended with a round table discussion:

Sister Doucet: She announced that she will be resigning as Regional Vice-President for the Atlantic Region at the end of March 2022. Brother Mike LeBlanc will be replacing her. He was elected as the alternate at the GSU Convention in October 2021. Sister Doucet will be returning to the pension center.

Sister Harding: She advised National Council that she just received an email that the PSAC 2022 National Convention will be held virtually.

Sister Hamel: She stated that Brother Girard was to send more information on code 699 leave, and to-date no information was provided. Brother Roy will follow up with Brother Girard.

Brother Drozdowski: He congratulated Sister Doucet. He will miss working with her and wished her all the best.

Sisters Babcook and Boone and National Council: They wished Sister Doucet all the best and, stated that she will be missed.

Brother Roy: He stated that he will miss working with Sister Doucet and enjoyed working with her. He expressed that she is a great friend. He also reminded National Council that GSU has 'Lunch and Learn' series and encourages everyone to participate. He thanked National Council for joining the meeting and is looking forward to seeing everyone in person in April 2022.

8. Adjournment

m/s Shanny Doucet / National Council

The meeting adjourned at 2:06 p.m.

Action items for next National Council Meeting

- Observers at National Health & Safety Committee Meetings
- Reclassification – Employer trying to merge groups with the PA.
- Update – National Council Meeting in 2023
- Code 699 – Brother Girard to provide information

Recorded Votes / Votes consignés

Legend / Légende: 1. Yes / Pour 2. No / Contre 3 Abstain / Abstention 4. Absent / Absent-e	Conference Call Minutes of December 10, 2021	BC FloodRelief - Donation	Relocation of NP	Merger of Local XPW75			
Vote Number / Numéro de vote	1	2	3	4			
Babcook, Martine, NVP	1	1	1	1			
Bush, Kelly, NVP Equity	4	4	4	4			
Hanson, Kevin, NVP	1	1	1	1			
Boone, Sue	1	1	1	1			
Colterman, Steve	4	4	4	4			
Doucet, Shanny	1	1	1	1			
Drozdowski, Anthony	1	1	1	1			
Fillion, Jeanette	1	1	1	1			
Hamel, Mélanie	3	1	1	1			
Harding, Linda	1	1	1	1			
Jacobs, Sheldon	4	4	4	4			
Jusuf, Azra	4	4	4	4			
Moss, Leanne	4	1	1	1			
Paquette, Paul	1	1	1	1			
Parent, Michèle	1	1	1	1			
Rawlins, Heather	4	4	4	4			
Rousseau, Nicole	4	4	4	4			
Stein, Reni	1	1	1	1			
Tait, William	1	1	1	1			
Roy, Bruce, NP	1	1	1	1			

GSU National Council Conference Call

Wednesday, February 23, 2022 @ 1:00 p.m. (Eastern Time) Zoom

Appendix 'A' – Agenda

1. Call to Order

2. Approval of Agenda

3. Approval of Previous Minutes

- a) Conference Call of December 10, 2021

4. Meetings in 2022 and 2023

- a) National Council Retreat
- b) Local Presidents' Conference and National Council meetings

Update – GSU Convention Committees and GSU Convention in 2023

- a) GSU Convention Committees (General, By-laws and Finance): **Delta Hotel, Ottawa**
 - o **Dates:** July 5 and 6, 2023
- b) GSU Convention: Delta Hotel, Ottawa
 - o **Dates:** September 26, September 27, and September 28, 2023

5. Other Business

- a) BC Flooding Relief Donation: unreserved funds
- b) Relocation of National President
- c) Merger of Local XPW75

6. Business arising from the previous minutes

Action items (Minutes of April 8, 14, 20, 21 and May 31, 2021)

- PSAC Training for Members
- **GSU Bursaries:** URC to provide update to post the input call earlier than April
- Sister Desrosiers to provide training – Finance (**Deferred**)
- Provide grievance report at every NC meeting and to LPs separately (**Deferred**)
- Mental Health Training
- To create one SSC Local (**Deferred**)

Action item (Minutes of September 28, 2021)

- Brother Drozdowski requested that RVPs be able to attend NHSPC as observers

Action items (Minutes of December 10, 2021)

- Conference Call minutes of September 28, 2021: French version has been updated on the website. **(Action completed)**
- **GSU Equity Committee:** To provide the names of members that will sit on that Committee.
- To provide update on the location of the next Local Presidents' Conference 2022 **(See item 4)**
- To provide update on the location of the next National Council meeting in 2023 **(See item 4)**

Round Table Discussion

- **Sister Fillion:** She requested clarification on the vaccine. To set-up a conference call with Local Presidents. For logistic purpose and time constraint, a communication was sent to all Local Presidents and RVPs, rather than a conference calls. **(Action completed)**
- **Brother Drozdowski:** Requested clarification on the reclassification. Brother Girard to provide an update. (Standing item on the NC Agenda)
- **Brother Roy:** To provide GSU's workplace harassment prevention policy to National Council. Brother Roy sent an email to National Council. **(Action completed)**

7. Round Table

8. Adjournment