



GSU National Council Meeting
Zoom Informal Information Session – Summary of the Meeting
Date: Thursday December 2, 2021

Call to Order

The virtual (Zoom) special meeting of the GSU National Council was called to order at 3:06 p.m. (Eastern time) on Thursday, December 2nd, 2021 with Brother Bruce Roy in the Chair, and the following participants in attendance:

Participants:

Bruce Roy	National President
Kevin Hanson	National Vice-President
Sue Boone	Regional Vice-President, Ontario Region, excluding the National Capital Region
Shanny Doucet	Regional Vice-President, New Brunswick, and Prince Edward Island
Anthony Drozdowski	Regional Vice-President, Nova Scotia
Sheldon Jacobs	Regional Vice-President, Saskatchewan, and Manitoba
Azra Jusuf	Regional Vice-President, Ontario Region, excluding the National Capital Region
Paul Paquette	Regional Vice-President, National Capital Region
Michèle Parent	Regional Vice-President, Quebec West, including Montreal
Heather Rawlins	Regional Vice-President, Alberta, Nunavut, and the Northwest Territories
Nicole Rousseau	Regional Vice-President, National Capital Region
Reni Stein	Regional Vice-President, Vancouver Island, remainder of British Columbia and the Yukon Territories
William Tait	Regional Vice-President, National Capital Region

Regrets:

Martine Babcook	National Vice-President
Kelly Bush	National Vice-President Equity
Steve Colterman	Regional Vice-President, National Capital Region
Jeanette Fillion	Regional Vice-President, Royal Canadian Mint
Mélanie Hamel	Regional Vice-President, Quebec East including Quebec City
Linda Harding	Regional Vice-President, Vancouver, and Lower Mainland
Leanne Moss	Regional Vice-President, Newfoundland, and Labrador

Staff:

Dominique Barrette	Executive Coordinator to the National President
David Girard	Senior Union Representative
Diane Rancourt	Communication and Administration Assistant
Maria Thomas	Executive Assistant to the National President

Purpose of the Meeting – Vaccine Mandate

- Brother Roy indicated that the virtual conference call was an informal information session to advise National Council of the latest developments on the vaccine mandate. He also stated that simultaneous interpretation will not be provided at this meeting. However, Brother Roy will conduct the meeting in both official languages.

Summary of discussion

- Based on numerous exchanges between GSU and PSAC and new information received, GSU's position has changed.
- GSU requested legal opinion from an independent law firm, and it was strongly recommended that GSU file grievances for members who have been suspended and are on leave without pay.
- National Council agreed that GSU should be filing grievances for members who refused to get vaccinated for personal reasons.
- Brother Girard indicated that the grievances are to protect time limits and grievances will be placed in abeyance pending further information from PSAC and upcoming arbitration decisions.
- The deadline to file a grievance is December 10, 2021. Brother Girard indicated that it is best to use an earlier date to protect time limits.
- PSAC is planning on changing their position regarding members who have long-term telework agreements.
- Brother Girard indicated that GSU communicates regularly with PSAC and PSAC representation.
- National Council requested that GSU reach out to the membership and advise them of these changes.
- Brothers Roy, Girard and Sister Barrette will meet after the zoom session to discuss the best way to communicate this information to GSU members.
- Some members of National Council indicated that all meetings should be provided with simultaneous interpretation. (Formal and Informal meetings)
- Sister Parent stated that she was very happy that GSU is supporting its members.
- Brother Roy indicated that the goal is to keep National Council informed. He thanked everyone for participating.
- Next conference call is scheduled for December 10, 2021 and Brother Roy is looking forward seeing everyone!
- Meeting ended at 3:44 pm.