



**GOVERNMENT SERVICES UNION**

# Standing Together for a Stronger Future

**GSU 9TH TRIENNIAL NATIONAL CONVENTION  
SEPTEMBER 26-28, 2023  
CONVENTION CALL**

# CONVENTION CALL

STANDING TOGETHER FOR A STRONGER FUTURE

**ATTENTION: ALL GSU LOCALS  
GSU NATIONAL COUNCIL**

**GSU 9TH TRIENNIAL NATIONAL CONVENTION  
WILL BE HELD AT:**

THE DELTA HOTEL IN OTTAWA  
BEGINNING ON TUESDAY, SEPTEMBER 26 AND  
CONCLUDING ON THURSDAY, SEPTEMBER 28, 2023

## **KEY DEADLINES FOR THE GSU CONVENTION:**

- Receipt of delegates credential form: May 26, 2023
- Receipt of resolutions: May 26, 2023
- Attendees online registration: August 1, 2023

# MESSAGE FROM GSU NATIONAL PRESIDENT



Sisters, Brothers and Friends,

We hope this Convention Call will provide you with all the information you will need to register and participate in the 9th GSU Triennial Convention. Our Convention will be held Tuesday, September 26 through Thursday, September 28, 2023, at the Delta Hotel in Ottawa.

The theme of this convention is **'Together for a Stronger Future,'** and it is my sincere hope that it serves as a reminder to us all that we are stronger when we stand united. We must use this opportunity to take a long, hard look at the state of our union. To ask the tough questions about where we need to improve, and to make sure that our ideas and plans are innovative and forward thinking.

We must also use this opportunity to reflect on the progress we have made and to celebrate our successes. Moreover, this convention gives us a chance to share our ideas and to build relationships with one another. As we come together, let us keep in mind that our collective strength comes from our collective will.

I look forward to hearing about all that we will achieve together.

In Solidarity,

Bruce Roy  
National President, Government Services Union, PSAC

# DELEGATE ENTITLEMENT

## **As stated in GSU By-Law 12, Section 7:**

Delegate entitlement be determined from the number of members for which GSU receives dues six months prior to the Convention (including the month of Convention). Preliminary numbers were sent in January. Official delegate entitlement will be sent to all in April.

## **Based on GSU By-Law 12, Section 6:**

- The President of each GSU Local automatically represents their local as a delegate at Convention;
- If the Local has up to 100 members – one delegate: the Local President;
- If the Local has 101 to 300 members – two delegates;
- If the Local has 301 to 500 members – three delegates;
- If the Local has more than 500 members – three delegates plus one additional delegate for every additional 100 members or major fraction thereof.

We must receive all the delegates credential forms no later than **May 26, 2023**. [Form is available here.](#)

Each Local shall elect alternate delegates who shall attend Convention in place of A delegate who can no longer attend. [Form is available here.](#)

## **OBSERVERS**

Being an observer to Convention is a great learning opportunity. All Locals have the right to send observers to the Convention at the **Local's expense**. Observers shall not have the right to vote nor to participate in a debate at National Convention. [Form is available here.](#)

[\*\*NEED HELP? CONSULT THE INSTRUCTIONS HERE.\*\*](#)

# REGISTRATION & CONVENTION INFORMATION

## ONLINE REGISTRATION

Registration will be done by completing the **online registration form**. The link will be sent to you once we received your credential form.

**The deadline for submitting completed registration forms to the National Office is Tuesday, August 1st, 2023**

### Family Care

The objective of the GSU Family Care Policy is to remove a barrier which may prevent delegates from participating fully in union activities. Family care arrangements will be provided based on requests identified on the registration form.

### Going Green

GSU is moving forward with environmentally-friendly practices. As such, all material for the Convention will be available electronically. Printed copies of convention materials will only be provided to attendees who request them at the time of registration.

### Travel arrangements

**As of May 29, 2023**, attendees can call W.E. Travel to make their travel arrangements. Your hotel accommodation will be booked by the National Office once your travel has been confirmed and a confirmation # will be sent to you.

**REGISTRATION MUST BE COMPLETED PRIOR TO MAKING ANY HOTEL OR TRAVEL ARRANGEMENTS.**

# RESOLUTIONS

## DEADLINE FOR RESOLUTIONS

Resolutions to the 2023 GSU Triennial Convention must be forwarded to the GSU National Office by **Friday, May 26, 2023**. Please submit resolutions in electronic format via email to [barretd@psa-afpc.com](mailto:barretd@psa-afpc.com).

Resolutions **cannot** be submitted by individual members. They must be voted on and endorsed by the appropriate originating body.

## WHO CAN SUBMIT RESOLUTIONS?

- Locals of the GSU
- National Council of the GSU

Resolutions that meet the above-noted criteria will be referred to one of the three Resolutions Committees: By-Laws, Finance or General.

## Resolutions Committees

Resolutions Committees will meet in July to review resolutions submitted. Resolutions Committees are to prioritize all their resolutions and prepare their reports accordingly. Given the time constraints of the Convention, Resolutions Committees should be prepared to present their top ten (10) priority resolutions.

Delegates will be notified by June, at the latest if they are appointed to a Resolutions Committee.

# RESOLUTIONS REQUIREMENTS

## **Format:**

- Formatted in 14-point Arial font;
- Concise, focused, and limited to 150 words;
- Utilize either the traditional or clear language format and include the title, originating body and language of origin;
- Not include any special formatting such as boxes or drawings.

## **On Time:**

- Resolutions are submitted by May 26, 2023.

## **Content:**

- Addresses just one topic (issue) and has one major objective;
- In simple wording, clearly identifies the issue and the action(s) required;
- Ensures that each Be it Resolved clearly articulates the action sought and can stand alone;

- Does not call for an action or outcome that contradicts or contravenes the PSAC Constitution or GSU By-Laws;
- Ensures that the action proposed is within the jurisdiction of the organization to implement;
- Isn't something that is constitutionally dealt with in another way (i.e. bargaining demands);
- Does not duplicate an existing Resolution of Record;
- Builds in accountability – i.e. deadlines, who is responsible for implementing the proposed action, what resources are required;
- Allows for flexibility in implementation, as it's the end result that counts;
- Is not calling for something that is already enacted;
- Applies the Who, What, When, Why and How test.

# EXAMPLE RESOLUTIONS

Traditional	Clear Language Format
<p><b>Regional Vice-Presidents' Jurisdiction</b></p> <p><b>WHEREAS</b> RVP representation has been confined to their specific regions as defined in the By-Laws; and</p> <p><b>WHEREAS</b> the level of experience amongst the RVPs varies widely; and</p> <p><b>WHEREAS</b> the goal is to represent the member as best as we can;</p> <p><b>BE IT RESOLVED THAT</b> RVPs be allowed to represent members in their jurisdictions as well as other jurisdictions at the request of another RVP or the National President.</p>	<p><b>MENTAL HEALTH AWARENESS IN THE WORKPLACE</b></p> <p><b>BECAUSE</b> mental health issues affect many of our members and is the leading cause of stress in the workplace; and</p> <p><b>BECAUSE</b> there needs to be an increased awareness of mental health issues; and</p> <p><b>BECAUSE</b> there needs to be consistency in dealing with mental health issues;</p> <p><b>PSAC WILL</b> develop a presentation document on mental health and make it available to all locals to increase awareness on mental health issues in the workplace.</p>



**The following positions will be elected for three-year terms at the 2023 GSU National Triennial Convention**  
(subject to any By-law changes):

The National President

The National Vice-President, Equity

The National Vice-Presidents (2)

## **Regional Vice-Presidents to be elected**

- Nova Scotia (1)
- New Brunswick and Prince Edward Island (1)
- Newfoundland and Labrador (1)
- Quebec West, including Montreal (1)
- Quebec East, excluding Montreal (1)
- National Capital Region (4)
- Ontario, excluding the NCR (2)
- Saskatchewan and Manitoba (1)
- Alberta, Nunavut and Northwest Territories (1)
- Vancouver Island, remainder of BC and Yukon (1)
- Lower BC mainland, including Vancouver (1)
- Royal Canadian Mint (1)

# NOMINATIONS

## ELIGIBILITY FOR OFFICE

Any member in good standing may run for a union office. A member does not have to be a delegate at the GSU Convention to be nominated to a union position. **However, both the nominator and seconder must be delegates to the GSU Convention.**

Nominees who **will not be present** at the GSU Convention must submit a nomination form to the GSU National Office prior to the start of the GSU Convention.

Nominees who **will be present** at Convention can submit a nomination form to the GSU National office prior to the start GSU Convention, or be nominated from the floor of the GSU Convention.

Nominees running for a national position must submit their nomination form by **September 26th, 2023 at 4 p.m.** in order to participate in the candidates' debate that will take place on Wednesday, September 27, 2023 in the afternoon.

## NOMINATIONS FORM

The nominations form is available here: [\*\*Nomination form.\*\*](#) The form may be submitted electronically, prior to the Convention, to [\*\*barretd@psac-afpc.com.\*\*](mailto:barretd@psac-afpc.com)