

Report of National Vice-President Martine Babcook October, November and December of 2022

I want to start off the report with acknowledging what a success the Local Presidents Conference and National Council were in Toronto in 2022 having the first face to face since Covid was a big success not only in the sessions themselves and, of course, the Blue Jays game but the coming together with old colleagues and friends but finally meeting some face to face for the first time. I personally left with a renewed sense of pride for what we do for our members.

In October as part of the Digital Service Branch consultation we were given updates on the following M365 Update • Email platform evolution • Windows and Securing of End Points • Cloud update • Traveling with IT assets. We continue to have Informal Touchpoint meetings on a monthly basis, some of the concerns are with the return to work the office the employer would not have enough on hand to supply everyone with laptops, chargers, etc. in the event that an employee forgot their equipment at home.

Real Property Services Branch Labour Management Consultation had a meeting on November 22, 2022, with the following update on RPS Culture, Evolution of work, Regional Updates, RP Contracts and PDP projects. We also do a brief meeting monthly to touch base on what's new.

In November we had a Labour Management Consultation meeting with Procurement Branch, although we have a small number of employees the commitment to engage in consultation is ongoing.

The PA Conversion has been on hold since before the pandemic and we have now started up again with a new working group that includes myself and one person from the Pay Centre and one RVP from NCR I'm and looking for a few more who fall under this program. The previous deadline to have the PA conversion done was for June of 2024 and that has been extended but no timeline has been given.

In December the department announced the return to work for 2-3 days per week, a large portion of our membership who work in Real Property Services rely on our building being occupied as part of their job, with that said I understand that there will be exceptions case- by-case basis that this might not be able for some members and we will be there to support them as best we can.

As lead on WFA (Work Force Adjustment) since December of 2022, I've been dealing with 5 employees at 3 boarders crossing who will all be out of a job as of February 15, 2023.

Finance Committee updates, as presented in September in Toronto I gave you a snapshot of where the GSU finances were at the time and I look forward to presenting you with audited financials ended December 31, 2022, in Victoria and also the proposed budget for the years 2024, 2025 and 2026.

Martine Babcook
National Vice President GSU