



GSU National Council Virtual Meeting

Minutes

Tuesday, December 3rd, 2024

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December 3rd, 2024

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1. Call to Order (December 3, 2024)

The meeting of the GSU National Council was called to order at 12:33 p.m. on Tuesday, December 3rd, 2024, with GSU National President (NP) Bruce Roy in the Chair, and the following participants in attendance:

Participants:

Bruce Roy	National President
Martine Babcook	National Vice-President
Steve Colterman	National Vice-President
William Tait	National Vice-President, Equity
Sina Agah	Regional Vice-President, National Capital Region
Sarah Bolger	Regional Vice-President, Newfoundland, and Labrador
Anthony Drozdowski	Regional Vice-President, Nova Scotia
Mélanie Hamel	Regional Vice-President, Quebec East including Quebec City
Sheldon Jacobs	Regional Vice-President, Saskatchewan, and Manitoba
Azra Jusuf	Regional Vice-President, Ontario Region, excluding the National Capital Region
Jason Lapointe	Regional Vice-President, Royal Canadian Mint
Andrea Lima	Regional Vice-President, Vancouver and Lower Mainland
Troy MacDonnell	Regional Vice-President, New Brunswick, and Prince Edward Island
Paul Paquette	Regional Vice-President, National Capital Region
Jean-Michel Riel	Regional Vice-President, National Capital Region
Reni Stein	Regional Vice-President, Vancouver Island, remainder of British Columbia and the Yukon Territories
Chantal Umphrey	Regional Vice-President, Alberta, Nunavut, and the Northwest Territories

Note: One vacant Regional Vice-President position - Quebec West

Regrets:

Ian Leblanc Regional Vice-President, National Capital Region

Staff:

Dominique Barrette Director, Communications, Political Actions & Administration
Ray Hall Financial Coordinator
Maria Thomas Executive Assistant to the National President

Announcements

Simultaneous Translation Services:

- Simultaneous translation services were provided for this meeting.

Land Acknowledgement Statement

Before starting the meeting, the National President delivered the following statement:

'I am joining you from Ottawa, I would like to acknowledge that Ottawa is located on the traditional unceded territory of the Algonquin Anishinaabe Nation. We honor their long-standing relationship with this land and commit to truth and reconciliation.'

2. Adoption of Agenda

m/s Mélanie Hamel / Jean-Michel Riel

That the agenda be adopted as presented.

Motion carried.

(Appendix 'A')

3. Hours of Session

m/s William Tait / Jean-Michel Riel

That the hours of session be adopted as proposed:

- **Tuesday, December 3, 2024**
 - 12:30 p.m. – 5:00 p.m.

The National President noted that breaks would be provided during the afternoon.

Motion carried.

4. Approval of Minutes

a) September 17, 2024 – Discussion Day

m/s Troy MacDonnell / Andrea Lima

That the minutes of September 17, 2024 discussion day be adopted as presented.

Recorded vote #1. Motion carried.

b) September 20, 2024

m/s Sarah Bolger / Anthony Drozdowski

That the minutes of September 20, 2024, be adopted as presented.

Recorded vote #2. Motion carried.

5. Report of Elected Officers

a) National President

National Vice-President, William Tait assumed the Chair. (12:41 p.m.)

m/s Bruce Roy / Jean-Michel Riel

That the National President's report be adopted as presented.

Recorded vote #3. Motion carried.

(Appendix 'B')

National President assumed the chair at 12:43 p.m.

b) National Vice-Presidents

m/s Sheldon Jacobs / Troy MacDonnell

The National President asked the National Vice-Presidents if they wished to address their reports.

Steve Colterman added to his report that he had the privilege of attending and observing the BC Federation of Labour convention last week in Vancouver, BC. As a National Vice-President, it was a great opportunity to observe and see firsthand the realities of life in other regions other than his own. He hopes to participate in more regional events and incorporate this lens and these perspectives within the Local Development and Education committee discussions.

William Tait added to his report that he is part of the working group for the Informal Conflict Management System (ICMS) and that a report will be released shortly. They have made recommendations and hopes that management will give them some consideration. Once the report is released it will be posted on the GSU website.

That the reports of the National Vice-Presidents, Martine Babcook, Steve Colterman and William Tait, Equity be adopted as presented.

Recorded vote #4. Motion carried. (Appendix 'C')

c) Regional Vice-Presidents

m/s Martine Babcook / Steve Colterman

The National President asked the Regional Vice-Presidents if they wished to address their reports. There were no additional comments from the Regional Vice-Presidents.

Ian LeBlanc did not submit a report.

That the Regional Vice-Presidents reports be adopted as presented.

Recorded vote # 5. Motion carried. (Appendix 'D')

6. GSU Finance Committee

a) Report

Martine Babcook, chair of the Finance Committee, tabled a report and introduced the committee members, which are stated in her report. She then read her report.

m/s Martine Babcook / Mélanie Hamel

b) Motion: Adoption of 2023 Audited Financial Statements

Title: Financial Statements

Originator: Finance Committee

Adoption of the GSU (Audited) Financial Statements - December 31, 2023

Be it resolved that GSU National Council adopts the GSU Audited Financial Statements

- December 31, 2023, as presented in the Auditors' Report.

Recorded Vote # 6. Motion Carried.

m/s Martine Babcook / Mélanie Hamel

That the Finance Committee Report be adopted as presented.

Recorded Vote #7 . Motion Carried.

(Appendix 'E')

7. GSU By-laws Committee

a) Report

m/s William Tait / Jean-Michel Riel

That the By-laws Committee Report be adopted as presented.

Recorded Vote #8 . Motion Carried.

(Appendix 'F')

8. GSU Education Committee

a) Report

m/s Steve Colterman / Azra Jusuf

Steve added to his report that Azra Jusuf has been working on the new officer booklet, which will include union resources, tips, and guidance. The booklet is now with Dominique Barrette for review and formatting. Once finalized, it will be translated and posted on the GSU website. The committee welcomes your questions and feedback and remains open to adding new content as it becomes available.

The committee also agreed to post Mark Brunell's description of the founding of GSU, as presented at the Local Presidents' Conference in Halifax. A web-ready version has been received and is currently with Dominique Barrette for translation and posting. The committee extends its thanks to Mark Brunell for his contribution and encourages locals to share this story with volunteers and members.

That the Education Committee Report be adopted as presented.

Recorded Vote #9. Motion Carried.

(Appendix 'G')

9. GSU Local Development Committee

a) Report

Steve Colterman, chair of the Local Development Committee, tabled a report. He then read the following motion.

The National President noted that this motion was discussed during the National Council meeting held on September 20, 2024, in Halifax.

b) Motion: Distant members engagement subsidy

m/s Steve Colterman / Jean-Michel Riel

Title: Distant Members Engagement Subsidy

Originator: Local Development Subsidy

WHEREAS member engagement is key to sustaining a strong union and its locals;

WHEREAS locals with wide geographical members distribution do not always have the financial resources to engage with their members;

BE IT RESOLVED that GSU creates a *Distant Members Engagement Subsidy* of up to \$500 to help admissible locals visit their members working outside of their headquarters. For the purpose of this subsidy, a Local's headquarters is defined as the assigned government work location of the local president.

BE IT FURTHER RESOLVED that the Subsidy be added to the GSU By-Laws, Regulations & Policies in the Policies section.

BE IT FURTHER RESOLVED that the new Policy reads as follows:

Policy 21 – Distant Members Engagement Subsidy

Section 1

The GSU will provide a subsidy of up to \$500.00 per year per local that has members working in government workplaces located at least 50 km outside of the local's headquarters.

Section 2

A Local's headquarters is defined by the assigned government work location of the Local President.

Section 3

Following the visit(s), the Local President must request the subsidy, in writing, detailing the date of the visit(s), location of the workplace they visited, the distance traveled and the number of members they met. Once the National Office receives the request, and if the local qualifies, the subsidy will be transferred to the local.

BE IT FURTHER RESOLVED that this new Policy comes into effect as of January 2025.

Recorded Vote #10. Motion Carried.

m/s Steve Colterman / Jean-Michel Riel

That the Local Development Committee Report be adopted as presented.

Recorded Vote #11. Motion Carried. (Appendix 'H')

10. GSU Human Rights Committee

a) Report

m/s William Tait / Sarah Bolger

That the Human Rights Committee Report be adopted as presented

Recorded Vote #12. Motion Carried (Appendix 'I')

William Tait thanked Dominique and the members of the committee for their hard work.

11. GSU Union Recognition Committee

a) Report

m/s Anthony Drozdowski / Martine Babcook

Anthony Drozdowski reported that the selection process for the 2024 GSU bursaries has been completed. The results are now posted on the GSU website, and he encouraged National Council members to visit the site and read the recipients' essays.

That the Union Recognition Committee Report be adopted as presented.

Recorded Vote #13. Motion Carried.

(Appendix 'J')

12. GSU Young Workers' Committee

a) Report

m/s Jean-Michel Riel / Sarah Bolger

Jean-Michel Riel added to his report that he has reached out to locals for their input on the 2025 Young Workers Conference. To date, he has not received any feedback. Sheldon Jacob stated that he will follow up with his two locals.

That the Young Workers Committee Report be adopted as presented.

Recorded Vote #14. Motion Carried.

(Appendix 'K')

13. New Business

No items were added.

14. Round Table

The meeting ended with a round table discussion.

Key Points discussed:

- **Consultation with the Employer:** An ongoing issue across the regions. The Employer is not providing information in a timely manner. Consultation is tense.
- **Job Cuts / Lay off:** The government announced to cut term and casual employees through Workforce Adjustment (WFA). PSAC has serious concerns and they are fighting back.
- **Human Resources:**
 - Labour Relations – Inconsistent practices.
National President will follow-up. However, it is up to management to manage.
- **Union Representative Access:** Denied access to represent a member in a meeting with management
- **Duty to Accommodate:** No flexibility shown by the Employer.

- **Regional Occupational Health and Safety (ROSH) Minutes:** Requested that the minutes be provided. Steve Colterman will provide access to the dashboard folder.
- **Pension Plan:** Ray Hall clarified the situation regarding the pension plan. The government plans to stop contributing to the pension fund due to its surplus, which exceeds the legal limit. The government intends to redirect some of the surplus funds toward other programs. The National President stated that employees continue contributing to the fund, while the government assumes full responsibility and all associated risks. PSAC is actively working to oppose this decision.
- **Speculation on Return to Office:** The possibility of a return to the office five (5) days a week.
 - The National President stated that action cannot be taken based on speculation and emphasized the need for facts. He can only provide information pertaining to PSPC, SSC, or RCM.
- **Labour-Management Consultation Committee (LUMCC) Issues:**
 - Request for the union to take minutes.
 - Martine Babcook will follow up with the Western region as LUMCC has not been reinstated in the Western Region.
- **Workforce Adjustment (WFA)**
 - Martine is the chair of the WFA committee. The sub-committee has not met yet but is expected to meet soon. Currently, only two components, GSU and UTE, have established a WFA committee. Martine will be collaborating closely with the PSAC and members of the committee.

National President reminded the National Council to follow up with their locals to schedule their AGMs. He wishes everyone a happy holiday season and looks forward to seeing everyone in 2025!

15. Adjournment

m/s **Anthony Drozdowski / Jean-Michel Riel**

The meeting was adjourned at 2:49 p.m.

Recorded votes

Legend / Légende: 1. Yes / Pour 2. No / Contre 3 Abstain / Abstention 4. Absent / Absent-e	Minutes Sept. 17, 2024 (Disc.)	Minutes – Sept. 20, 2024	NP Report	NVP Reports	RVP Reports	Audited Financial Statements	Finance Report	By-laws Report	Education Report	Motion – Distant members - subsidy	LDC Report	HR Report	URC Report	YW Report
Vote Number / Numéro de vote	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Babcock, Martine, NVP	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Colterman, Steve, NVP	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Tait, William NVP, Equity	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Agah, Sina	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Bolger, Sarah	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Drozdowski, Anthony	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Hamel, Mélanie	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Jacobs, Sheldon	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Jusuf, Azra	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Lapointe, Jason	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Lima, Andrea	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Leblanc, Ian	4	4	4	4	4	4	4	4	4	4	4	4	4	4
MacDonnell, Troy	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Paquette, Paul	1	1		1	1	1	1	1	1	1	1	1	1	1
Riel, Jean-Michel	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Stein, Reni	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Umphey, Chantal	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Roy, Bruce, NP	1	1	1	1	1	1	1	1	1	1	1	1	1	1



Appendix 'A' – Agenda – GSU National Council Meeting

1. Call to Order

2. Adoption of Agenda

3. Hours of Sessions

Tuesday, December 3, 2024, 12:30 p.m. – 5:00 p.m.

4. Approval of Minutes:

- a) September 17, 2024 – National Council Meeting (Discussion Day)
- b) September 20, 2024 – National Council Meeting

5. Reports of Elected Officers:

- a) National President
- b) National Vice-Presidents
- c) Regional Vice-Presidents

6. GSU Finance Committee:

- a) Report
- b) Motion: Adoption of 2023 Audited Financial Statements

7. GSU By-Laws Committee:

- a) Report

8. GSU Education Committee:

- a) Report

9. GSU Local Development Committee:

- a) Report
- b) Motion: Distant members engagement subsidy

10. GSU Human Rights:

- a) Report

11. GSU Union Recognition Committee:

- a) Report

12. GSU Young Workers' Committee

- a) Report

13. New Business

14. Round Table

15. Adjournment

Appendix ‘B’ – Report of the National President, Bruce Roy
Presented to GSU National Council
December 2024

Dear GSU members;

This is my third report as the National President of GSU for the 2024-2026 cycle. Once again, I want to acknowledge the progress we’ve made together in advancing the rights and welfare of our members.

Membership

We continue to maintain a steady monthly membership of over 12,000 dues-paying members, with full members representing just over 80% of our membership. Most of our Locals have less than 15 % RAND. There’s also been a steady decline in unallotted GSU members compared to last year.

National Council

The National Council held an in-person meeting in September 2024. A couple of days before, National Council met during a “discussion afternoon” where updates and discussion happened on various topics. I believe this new format is beneficial to the organization as it allows for more in-depth discussion on topics directly impacting our members.

GSU Locals

I am pleased to report that all locals held their AGM for 2024. Compared to last year, membership level in each local remains stable. There are also full executive in all of GSU locals, and shop stewards’ recruitment has been on the rise in some locals.

GSU Standing Committees

I am proud of the work done by GSU standing committees and the Chairs that are leading them.

GSU Events

As you are reading these lines, all GSU events for 2024 have been successfully completed and GSU staff is already preparing 2025, which will be by far the busiest GSU has ever been in terms of events. I have to thank GSU staff who work diligently on the organization of those events, from everything related to the logistics to the content of the conferences; this small but mighty team is amazing.

GSU National Office

The GSU National Office renovations have started and are expected to take approximately two months to complete. During this period, the office will be closed.

Labour-Management Consultations

Labor-management consultations have become an essential pillar of our organizational structure, enabling us to stay proactive rather than reactive. Although there is still work

to be done, I have seen improvement in how we consult since my last report. By fostering open communication channels, we've established a collaborative environment where dialogue occurs before issues escalate into problems. This proactive communication not only strengthens our internal alignment but also empowers both management and employees to address potential concerns early, paving the way for smoother operations and more effective solutions. As a result, we, as an organization, are more organized and resilient, building trust through ongoing, constructive conversations.

One of my keys focuses for 2025 is to strengthen regional and local consultations to ensure elected officers are fully equipped and confident in their roles. My goal is that with this localized emphasis, not only do we keep the employer accountable to robust consultation practices, but we empower officers to address region-specific challenges with clarity and authority. By fostering a culture where local leaders feel prepared and engaged, we will contribute to a stronger, more responsive partnership across all levels.

PSAC National Board of Directors

The National Board of Directors met in October for a three-day in-person meeting followed by a mandatory training on building solidarity with Indigenous community. At the beginning of a new cycle, the NBoD also meets for a week-long retreat. The objective of this retreat is to strategize on the direction PSAC will take in the next years; what will be our priorities in terms of political actions, what position we want to take on different situations. It is also a great opportunity to network with other leaders from other Components and build strong relationships.

Conclusion

Our union continues to grow stronger thanks to the dedication and passion of our activists. Their commitment drives us forward, building resilience and unity as we face new challenges together.

I have attached, as Appendix 'A,' a list of my activities from September to October 2024.

Respectfully submitted by,



Bruce Roy
National President
Government Services Union

Appendix A – Activity Report from September to October 2024

Date	Activities
September 4	Réunion du comité de protection du français
September 4	SSC Meeting with President Sony Perron
September 4	Touch-base with PSPC Kiran Hanspal Assistant Deputy Minister of the Human Resources Branch
September 9	Local 80052 Annual General Meeting (AGM)
September 10	Digital Services Branch (DSB) Labour Management Consultation Committee (LMCC)
September 11	GSU Staff Meeting
September 11	Pre-brief PSPC National Health and Safety Meeting
September 11	GSU Human Rights/Equity Committee Meeting
September 13-14	PSAC Atlantic Regional Meetings
September 17	GSU Regional Caucuses Meetings
September 17	GSU National Council Meeting (Discussion Day)
September 18-19	GSU Local Presidents' Conference 2024
September 20	GSU National Council Meeting
September 24	Flag Ceremony – Truth and Reconciliation
September 25	SSC National Health and Safety Policy Committee (NHSPC) Terms of Reference Review
September 25	Human Resources Union-Management Consultation Committee (HRUMCC)
October 1	Work Force Adjustment (WFA) meetings with members Kingston
October 2	Executive Level Union Management Consultation Committee on Phoenix (UMCC)
October 3	GSU Work Force Adjustment Committee Meeting
October 3	SSC - National Labour-Management Consultation Committee (NLMCC)
October 8-9	GSU Regional Western Conference 2024
October 9	Reference Committee on Telework
October 11	MoS Pay Center Townhall
October 16	GSU Human Rights Committee Meeting
October 17	Technical Sub-committee Phoenix
October 17	SSC Labour-Management Consultation Committees ToR Review
October 21-25	PSAC NBoD
October 28	Touch-base with PSPC Kiran Hanspal Assistant Deputy Minister of the Human Resources Branch
October 29	Joint Consultation Committee Meeting for the Review of the Treasury Board Directive on Telework (JCC)
October 30	SSC Consultation Framework
October 31	Union Engagement on PSPC Financial and HR Strategy

Appendix 'C' – Report of National Vice-President, Martine Babcook September to December 2024

Since my last update, I would like to provide the following developments:

Workforce Adjustment (WFA)

- Members of the Lasalle Causeway in Kingston have now received their WFA letters. Prior to the delivery of these letters, Azra, Bruce, and I visited them in person to discuss what to expect and answer their questions.
- We continue to hold regular Teams meetings with the employer and affected members to address ongoing concerns.
- A WFA Committee has been formed, with the following members:

WFA Committee Members:

- **Chair:** Martine Babcook
- Anthony Drozdowski – RVP Atlantic
- Mélanie Hamel – RVP Quebec
- Jean-Michel Riel – RVP NCR
- Rick Gabbey – Local President 60009 NB

We will soon begin developing the Terms of Reference for the committee.

Consultation with SSC

- Consultation with Shared Services Canada (SSC) is ongoing regarding the Terms of Reference alongside other bargaining agents.
- Discussions continue on recent changes to Material Management and Letters of Expectations, which remain an ongoing topic of negotiation.
- One-on-one meetings with the Ombudsman are scheduled for the day before National Consultation, providing space to address individual concerns.

Finance Committee

- In September, the Finance Committee passed a motion to appoint the auditors.
- In December, I will present the audited financial statements on behalf of the Finance Committee.

I look forward to our meeting in December and will be available to answer any of your questions.

Respectfully submitted by,

Martine Babcook
GSU National Vice-President

Appendix 'C' – Report of the National Vice-President, Steve Colterman

August to October 2024

Seems like only yesterday, we were preparing our reports for the NC meeting which followed the September Local President's Conference in Halifax NS. I would like to start out by congratulating the staff for another very successful Local President's Conference and National Council meeting. I hope all the attendees had a great time, learned a lot and made connections with other locals.

Since the meeting, I have not had many consultations with the employer but there has been a lot to keep our locals busy and so I have been doing what I can to support their efforts.

Acting co-chair for the PSPC National Health and Safety Policy committee (NHSPC) meeting, the bargaining agents received information on Evolution of work, Hazard prevention program, Construction safety program internal review and the compliance monitoring report. Although the employer seems to be preparing fulsome reports, GSU did raise some good questions, and we will continue to ensure our members have safe and comfortable workplaces.

In support of the NHSPC efforts, some regions are experiencing challenges with maintaining connections with our volunteer workplace OSH committee co chairs so William Tait and I have been working with the GSU NCR RVPs, Paul Paquette and Jean-Michel Riel to foster those connections. I have received the PSPC list of GSU member workplaces both NCR and in regions with employee co-chair contacts. This will permit, initially, the NCR reps to reach out to these devoted volunteers and connect them with their locals and ensure they are permitted time and support to conduct their OSH work. Once the kinks for this program are worked out, we will be rolling it out for SSC, the Mint and Regional PSPC workplaces.

I do also meet with Management representatives informally to address more member specific issues. These exchanges prove valuable in developing strong relationships which are vital when more serious issues arise.

Finally, with Federal election talk heating up, I will be active with my Federal MP to get her re elected to do all I can to ensure we keep Pierre Poilievre out of 24 Sussex. I encourage you all to get active with your MPs, most are fascinating people, and many started out as all of us, activists, volunteers and leaders in our communities. I look forward to GSU's AGM season and send you all good vibes for successful AGMs.

I hope you all had an enjoyable summer, thank you for supporting your members and look forward to connecting from time to time.

Respectfully submitted by,

Steve Colterman
GSU National Vice-President

Appendix 'C' – Report of the National Vice-President, Equity

William Tait

National Council – December 3, 2024

This report is an overview in my role as National Vice-President (NVP) from September 2023 to November 1, 2024. My main duties are consultations with the employer and PSAC as well as chair for the internal GSU Human Rights and By-Laws Committees. Separate reports for the GSU standing committees will be submitted to National Council in addition to this document.

It has been a full year of change for our members, return to office, the introduction of a new pay system, technological change in the workplace, shifting employer approaches to duty to accommodate, cuts to federal real estate holdings and political change at the provincial and possibly the federal level. Many of our members feel anxious or overwhelmed given how these changes affect them in their everyday lives both in the workplace and at home.

Despite these changes I see hope. Over the past year I've had the opportunity to meet and talk to a broad cross section of our GSU family, local stewards, executives and presidents from across the country as well as getting to know and listening to our RVPs from coast to coast. The blend of new activists that bring innovation and energy, and experienced activists that provide corporate memory and knowledge is reflected in our locals and National Council. This blend is also reflected in our national office where our President, NVPs Martine Babcook, Steve Colterman and co-workers in labour relations, communications, IT, finance and administration have professionalized how we do our work. This gives me confidence going forward.

Looking to 2025 we have a busy year starting with the first GSU Human Rights Conference, the Local President's Conference in Calgary, the GSU Health and Safety Summit and the GSU Young Workers Conference. All of these events are forums for us to discuss, listen and learn about the challenges our members are facing. They are also events where we seek solutions to the challenges ahead.

I continue to engage with the employer on ten labour management committees related to PSPC and am also contributing to the PSAC National Human Rights Committee as well as technical advisor to our President on the PSAC National Board of Directors for 2025. Working with sibling components, unions, community groups, academics and politicians I strive to stay current and responsive to human rights issues that directly affect our members.

Respectfully submitted by,

William Tait
GSU National Vice-President, Equity

**Appendix 'D' – Report of Regional Vice-President, Sina Agah
National Capital Region**

GSU National Council Meeting – December 3rd, 2024

Here is my log since the last meeting:

- Providing Grievance process assistance to Local 70055 on a daily basis.
- Handling their most complicated cases and grievance hearings due to insufficient resources of the local on a weekly basis.
- Assisting the President of Local 70055 with every request.
- In regular contact with David Girard regarding local grievances guidance and advice.
- Attended the NCA Health and Safety Committee on August 15th, 2024.
- Attended Mandatory NCA Regional OHS Committee Member Training on August 15th, 2024.
- Attended Advocacy and Representation on Workplace Racism Training on August 21st and 22nd, 2024.
- Attended the Labour Management Consultation with Digital Branch on September 10th, 2024.
- Attended the GSU Local Presidents' Conference in Halifax from September 16th – 21st, 2024.
- Attended the A/REVP NCR election on Saturday October 19th, 2024.

Respectfully submitted by,

Sina Agah
Regional Vice-President
National Capital Region

**Appendix 'D' – Report of the Regional Vice-President, Sarah Bolger
Newfoundland and Labrador**

GSU National Council Meeting – December 3rd, 2024

Friends,

Please accept my activity report as the Regional Vice-President for Newfoundland and Labrador.

ACTIVITY REPORT

September 2024

Date	Event	Location
23	ROHSC Meeting	Virtual
25	Mun Career Fair (set up a table with NLFL to educate potential members entering unionized workplaces)	St. John's

October 2024

Date	Event	Location
9	PSAC Young Workers General Meeting	Virtual
16	GSU Human Rights Committee Meeting	Virtual
21	NLFL Young Workers Committee Meeting	Virtual
28	PSAC Corner Brook Women's Committee Meeting	Corner Brook

November 2024

Date	Event	Location
2-4	PSAC Regional Young Workers Summit	Steady Brook, NL
20-24	ULDP in-person	Saint John, NB

Respectfully submitted by,

Sarah Bolger
Regional Vice-President
Newfoundland and Labrador

**Appendix 'D' – Report of the Regional Vice-President, Anthony Drozdowski
Nova Scotia**

Since my last report submitted to National Council on September 20, 2024, there have been no new developments or significant changes to report.

I continue to remain actively engaged in the Regional Occupational Health and Safety Committee (ROHSC).

I would like to extend my sincere thanks to Sarah, Troy, and the National Office staff for their ongoing support and assistance.

Respectfully submitted by,

Anthony Drozdowski,
Regional Vice-President
Nova Scotia

Appendix 'D' – Report of the Regional Vice-President, Mélanie Hamel
Quebec Region
GSU National Council Meeting – September 2024

Since my last report submitted to the National Council on September 20, 2024, there are no new developments or significant changes to report.

I am actively participating in activities within the Quebec region. Our regional conference will take place at the beginning of November, where I will have the opportunity to engage in discussions with Local Presidents and executive members. This conference is an excellent training opportunity.

The return to the workplace remains a major concern for our members, and I continue to be active in consultation meetings with the employer.

I would like to thank the Local Presidents, executive members, and the National Office for their continued support.

Respectfully submitted by,

Mélanie Hamel
Regional Vice-President
Quebec Region

**Appendix 'D' – Report of the Regional Vice-President, Sheldon Jacobs
Manitoba & Saskatchewan**

GSU National Council Meeting – December 3rd, 2024

October 31, 2024

Since my last report there have been a few changes especially with the RTO to 3 days a week effective September 9, 2024. I was able to attend the Advocacy Training in Ottawa in August, 2024 LPC in Halifax in September and we had our GSU Western Region conference in October in Calgary.

The Alberta/Northwest Territories/Nunavut Regional Vice-President and I host a monthly meeting with the Local President's from the Western Region. Normally this occurs prior to our Regional Union/Management Committee meeting.

Local 40007 in Saskatchewan has maintained and may have even added to their membership numbers, with some new employees being hired. The Local had a very good turn out for their AGM on January 31, 2024, with twelve members attending in person and four members attending virtually. The Local was able to elect two new members to maintain a full executive.

Local 50002 in Winnipeg seems to have a strong executive and seems to be thriving with their current Executive. The local continues to have some challenges keeping their executives as members move on to other career opportunities.

The locals in Manitoba and Saskatchewan seem to have been able to engage their membership as evidenced by the turn out during the strike of 2023. Although they still find it challenging to get members to attend the AGMs. Now that we are back in the office three days a week, and as the members get accustomed to the new hybrid work solution, engagement will continue to improve.

Thank you!

Respectfully submitted by,

Sheldon Jacobs
Regional Vice-President
Manitoba & Saskatchewan

**Appendix ‘D’ – Report of Regional Vice-President, Azra Jusuf
Ontario Region**

GSU National Council Meeting – December 3rd, 2024

Sisters, Brothers and Friends, I am pleased to share this report for our National Council Meeting in December 2024. My last report was produced in August 2024, and since the last report here are activities that I continue to be involved with:

I have been a member of the GSU Education Committee since the GSU convention in Sept 2023. We continue to hold monthly meetings, and we are working on improving and creating tools and resources for our members and elected officers. Our last meeting was held on October 24, and we are currently working on updating New Officer Booklet for the GSU elected officers.

I have been assisting the GSU 00027 Local Executive and provided support and guidance, we are preparing for our AGM that will be taking place in Dec 2024. We are in a challenging situation as some of the current members of the executive will be retiring in the new cycle and will not be reoffering, their term will be coming to an end in December. We are actively trying to engage members and some of them have showed interest in being involved in the executive, but not for the positions of the local president or vice-president.

I am a member of our RUMCC and ROSH committees as a GSU rep. These meetings take place quarterly. Our last RUMCC and ROSH meetings were held on October 2nd, 2024, and the next ones will be held on Dec 11, 2024. In addition, I attend monthly stand-up meetings with our RDG, LR and HR reps, as well as fellow PIPSC reps. Last stand-up meeting took place on Nov the 6th.

We continue to hold monthly meetings with our PIPSC colleagues. It’s a space where we discuss common issues, share information and often discuss items that we want to bring up in meetings with management. The dominant theme has been the new hybrid mandate of 3-day a week presence in the office. Our last meeting was on November the 5th and the next one is scheduled for December the 3rd, 2024.

I have been assisting our members at the Lasalle Causeway Bridge, as the bridge was demolished earlier this year due to structural issues, and that eventually resulted in the WFA situation. I attended bi-weekly meetings with the management since June 2024 and provided support with the assistance of the national office. On October the 1st, myself, Bruce and Martine met with the members to discuss the WFA and show support. The meetings will now be taking place monthly instead of bi-weekly to provide a space for the members to ask questions or address any unresolved issues.

Past Events

- Advocacy and Representation Equity Training for NC, August 2024, Ottawa
- Local Presidents' Conference, September 2024, Halifax

Upcoming Events

- GSU Human Right Conference, January 2025, Ottawa

I want to express my gratitude to the National President, NVPs, fellow RVPs and GSU staff for their mentorship and their continued support, as well as for organizing LPC and always taking care of us.

Respectfully submitted by,

Azra Jusuf
Regional Vice-President
Ontario Region

**Appendix 'D' – Report of the Regional Vice-President, Jason Lapointe
Royal Canadian Mint**

GSU National Council Meeting – December 3rd, 2024

50057 – Winnipeg:

The production group in Winnipeg has maintained a steady pace despite the increased workload, which has now become the new norm.

50058 – Winnipeg (PSO):

The Protective Services group continues to face challenges with staffing, as they need additional personnel to adequately cover time off.

70024 – Ottawa:

Business activity remains slow in Ottawa. Several labour issues have arisen, but none have been resolved so far.

Respectfully submitted by,

Jason Lapointe
Regional Vice-President
Royal Canadian Mint (RCM)

Appendix 'D' – Report of the Regional Vice-President, Andrea Lima
Lower BC Mainland
National Council Meeting – December 3, 2024

So far Local 20008 has 9 active grievances against the return to office mandate. We continue to try to work with members early in order to solve issues informally with management when appropriate. The local has been fortunate to have two shop stewards along with a filled executive. However, one of the shop stewards has recently stepped down. We will look to train more shop stewards over the next several months in order to lighten the load for everyone.

The local executive will begin planning for next year's AGM this winter. We work to recruit members for executive positions as early as possible so they have time to chat with the current executive to better understand the role(s) for which they may run.

In September, a new Regional Director General (RDG) was hired in the Pacific Region. The labour partners (GSU - Reni and I, and PIPSC - Katrina Johnston) have had one Regional Labour Management Consultation Committee (RLMCC) meeting with the new RDG and management. The tone of the meeting left something to be desired, and I hope we can work with the RDG to form quality, respectful partnerships to better assist members and staff.

I got a lot out of this year's Local Presidents Conference and was thrilled to have our local secretary, Rachel Mendgen, join as well. Rachel was able to share what she learned with the rest of the executive at one of our local meetings.

I continue to work with the GSU Human Rights (Equity) Committee and GSU Young Workers Committee.

Respectfully submitted by,

Andrea Lima
Regional Vice-President
Lower BC Mainland

Appendix 'D' – Report of Regional Vice-President, Troy MacDonnell
New Brunswick and Prince Edward Island
GSU National Council Meeting – December 3rd, 2024

The highlight of this quarter was definitely the Local President's Conference in Halifax. It goes without saying how great it was to see everyone in my relative's backyard.

Kudos to whoever decided on the conference's subject matter because there is nothing more relevant to our existence as union officers right now than Duty to Accommodate and Return to Office. Those sessions were excellent and will pay huge dividends as that information trickles down to our members.

Speaking of the overwhelming majority of issues in NB/PEI currently is DTA and RTO. Labour Relations is doing whatever they can to be a disturbance in force. Some of their decisions are so obviously bad that I suspect they are doing it just to make our life difficult.

Roughly half of our members in the region are still allowed to work 100% from home until April 1st. Some of those members see the writing on the wall and are inquiring about the process to get exceptions and accommodations beyond that point.

Miramichi and Moncton locals have newly elected Presidents and they are acclimating themselves nicely. They are getting involved in their respective H&S committees and rejuvenating their LMCCs that had gone stale.

Lastly the PSAC calendars are out and that is the single worst time of the year with almost all the Compensation Advisors working remotely. Those calendars are like crack cocaine to Compensation Advisors so the attitudes, phone and email traffic goes through the roof!

Respectfully submitted by,

Troy MacDonnell
Regional Vice-President
New Brunswick and Prince Edward Island

Appendix ‘D’ – Report of Regional Vice-President, Paul Paquette
National Capital Region
GSU National Council – December 3rd, 2024

I have been busy attending SSC National Labour Management Consultation Committee meetings and co-chairing the NCA Occupational Health and Safety committee. In February, I will be representing GSU’s TC table at the bargaining conference. I recently attended our Local Presidents’ Conference in Halifax, which was excellently organized, as always—thanks to the hard work of GSU staff.

Looking ahead, I believe workforce changes will continue in various forms, with potential efficiencies, project cancellations, or downsizing likely making Workforce Adjustment (WFA) a prominent consideration in the next fiscal year as the spring budget is delivered.

Respectfully submitted by,

Paul Paquette
Regional Vice-President
National Capital Region

**Appendix 'D' – Report of Regional Vice-President, Jean-Michel Riel
National Capital Region (NCR)**

September - December 2024

Since my last report, I had the opportunity to organize Labour Day as Director of the Ottawa Regional Council. Although this is not directly related to GSU, I took the initiative to mobilize locals within my region to encourage greater participation in this crucial event for the labour movement.

In addition, I attended the Union-Management Consultation Committee of Human Capital Management Strategy and Integration Directorate, along with Bruce Roy and William Tait. The consultation went well, although little progress was made on our issues regarding return to work.

I also offered my support in several consultations, both on grievances and informal issues, acting as an advisor for local representatives in more complex cases. Some of these cases include interventions at the third level, such as this rejection on probation that was particularly difficult. I took advantage of this experience to give constructive feedback to the appropriate first level representative. I also continue to participate in all local executive meetings, keeping me informed of current activities.

I had the opportunity to attend the Local Presidents' Conference, where I was able to establish links with a number of Local Presidents across the country. It is always a pleasure to meet GSU activists and learn about the realities they face in their respective workplaces. At this event, I also moderated the National Capital Region's caucus discussion, where the return to work remains a priority issue. We continue to represent our members to the best of our abilities in this matter and to raise this issue at union-management discussions.

Recently, with the help of Steve Colterman, William Tait and Paul Paquette, we launched an initiative to meet a maximum of local health and safety committee representatives. The objective is to create an efficient channel of communication between the local, regional and national levels, in order to have a clear vision of local issues. This project is still in the development stage, but we are actively moving towards its implementation.

I am submitting my report as presented.

Respectfully submitted by,

Jean-Michel Riel
Regional Vice-President
National Capital Region

**Appendix 'D' – Report of the Regional Vice-President, Reni Stein
Pacific Region, Vancouver Island, Remainder of BC outside Lower
Mainland and Yukon**

National Council Meeting – December 3, 2024

I continue to work with our Regional Manager of Health and Safety to review and update the Regional Health and Safety Committee's Terms of Reference.

Fernando Mojica, our new Regional Director General started in late August 2024. He is currently working in Ottawa and is planning to relocate to Victoria. This will be the first time in my career that an RDG will be located in Victoria and not the Vancouver Regional Office. The RDG has already indicated that his previous experience with the union was not very good. We hope that his office will reschedule the monthly meetings that the union has had with past RDG's to start fostering good working relationships.

GSU recently co-sponsored a Joint Learning Program session for members and management in Vancouver – Mental Health in the Workplace. Our local is looking at holding another Joint Learning Program session at the Esquimalt Graving Dock on Understanding the Collective Agreement.

Public Service Alliance National President, National Vice-President and BC Regional Executive Vice President recently stopped by the Esquimalt Graving Dock for a site visit and an opportunity to talk to members and see what they do for work.

Respectfully submitted by,

Reni Stein
Regional Vice-President
Vancouver Island, Remainder of BC outside Lower Mainland
and Yukon

Appendix 'D' – Report of Regional Vice-President, Chantal Umphrey Alberta, Nunavut and the Northwest Territories

Activity Report October 31, 2024

PSAC Activities:

On **August 28, 2024**, I attended the PSAC Prairies “Return to the Office H&S Committee Facilitated Discussion”.

On **October 17, 2024**, I attended the PSAC Prairies National Officers Update chaired by Marianne Hladun.

Local 30401 and 30001 Updates:

Western caucus meetings continued this reporting period with discussion on members challenges. I chaired a caucus meeting on **September 3, 2024**, to discuss implementation of RTO on September 9th and supporting members.

Attended the Local Presidents Conference **September 18 & 19, 2024**, co chairing the Western Caucus meeting. National subjects were discussed and both Local Presidents and Observers fully participated. This led to very good discussions on key items impacting our members and provided an opportunity for knowledge sharing as well.

The Western GSU Regional Conference took place **October 8-9, 2024**, in Calgary. This was a fantastic session for the Local Executive teams. The impact of Grievance Preparation training has already been observed.

Local 30001 – Local secretary position remains vacant. AGM planning is underway. I plan to attend the next Executive meeting as a mid-cycle check in.

Local 30401 – Remains with a full compliment of volunteers on the Executive. The President has accepted a special assignment with a heavy workload. This has led to some challenges for the Local. The VP has been stepping forward and I have been providing support to the Local for member representation.

On **October 28, 2024**, I attended a Local 30401 Executive Meeting as an annual mid-cycle check in. The meeting was effectively run following a set agenda and standard practices for motions. This allowed me to provide RVP updates in person and take questions. AGM planning is underway.

On **October 29, 2024**, I attended the Calgary OSH Meeting as an annual mid-cycle check in and to provided RVP updates from ROSH perspective. The Local OSH Representative effectively chaired the meeting and has been working well with Management to ensure the safety of members.

Member Representation and Grievances:

As the RVP, I continue to be actively engaged in consultation discussions with PSPC Management through ad hoc meetings and at committee tables. I have regular discussions with the Senior Departmental Rep. in Calgary supporting RTO and contribute at management staff meetings as a union representative.

On **September 11, 2024**, I met with the Western Region Regional Director General to address several issues including RTO issues.

Regionally, level one grievances are being filed by the Locals.

Members are engaging the union with questions and facing challenges with items such as discipline letters, DTA requests, miss information from management and leave transfers.

I continue to work on a challenging level 3 grievance file. Unfortunately, grievances that were to be presented in August have moved back into abeyance following the employee returning to leave. This has been long standing file, which I have consulted with David on. I met with the Disability Management Case Manager and Labour Relations and in support of this member.

Committee Work

RUMCC – Chaired meeting on **September 30, 2024**. Request for greater consultation versus information sharing continues with some success. Key items this term:

- Return to Office. Lack of space for staff in the Calgary office continues. Employer has been moving forward with solutions. I have been in ongoing consultations to support members with positive movement.
 - GC Co-shared space has been implemented with challenges being raised.
 - Members have identifying concerns with varying direction from managers regarding requirements creating inequality between branch lines.
- One HR. Regional advisement continues to be that consultations are taking place at the National level. Regional Director did provide an update about potential staff changes with implementation identified for the region. HR change management involved. Will continue to ask for information to support members facing changes and about WFA.
- CBC Implementation added to the agenda. Was advised impact may be felt in the region.

ROSH - Attended meeting on **October 22, 2024**. **Request for greater consultation versus information sharing continues with some success**. Meeting drew attention to the following with good discussion.

- RTO ergonomic reviews for staff.
- One HR impact on service standards Disability Management.
- OSH committee planning for GC Co-share locations.
- IAQ wildfire impact.
- Emergency preparedness lock down practices.

Attended National council meetings on **September 17 to 20th, 2024** and I look forward to our next National Council on **December 3, 2024**.

Respectfully submitted by,

Chantal Umphrey
Regional Vice-President
Alberta, Nunavut and the Northwest Territories

Appendix 'E' – Report of the Finance Committee
GSU National Council – December 3, 2024

The Finance Committee is composed of the following members:

Chair: Martine Babcook NVP
Co-Chair: Mélanie Hamel RVP Quebec East
Members: Paul Paquette RVP NCR
Sonia Gagné Local President 10060 Matane
Vincent Brassard Local President 70013 NCR
Technical Advisor: Ray Hall GSU Financial coordinator

The year 2023 marked GSU's return to in-person meetings, highlighted by our Triennial Convention in September.

While costs rose in 2023, membership growth enabled GSU to achieve a surplus of nearly \$2.1M, significantly exceeding the budgeted deficit of \$170K. This surplus will be added to the unrestricted funds for future use, as directed by the National Council.

I would like to thank the committee members for their assistance and Ray Hall for his valuable support during this period.

Respectfully submitted by,

Martine Babcook
GSU National Vice-President and
Chair of the GSU Finance Committee

Appendix 'F' – Report of the By-laws Committee

GSU National Council – December 3, 2024

The By-laws Committee is composed of the following members:

Chair: William Tait NVP, Equity
Co-chair: Reni Stein RVP Pacific Region
Members: Troy MacDonnell RVP Atlantic Region
Chantal Umphrey RVP Western Region
Joel Kowerko Local President 50057
Technical Advisor: Dominique Barrette GSU Director, Communications, Political Action
and Administration

The committee presented revisions of 23 regulation sections and 6 policies to the National Council in Halifax on September 20, 2024. The revisions, related to housekeeping, plain language / clarification and in some instances a full revision to align with PSAC policies were all adopted except for one proposed section amendment from Regulation 2. The committee would like to acknowledge the members of the National Council for their vigorous but respectful debate on the changes.

The committee is next scheduled to meet virtually in early spring 2025 to discuss possible amendments prior to the in-person committee meeting at the Local Presidents Conference and National Council in Calgary, May 2025.

In the Fall of 2025, the committee will meet to begin work on by-law changes and proposals prior to the 2026 GSU Triennial.

We would like to thank the committee members Reni Stein, Troy MacDonnell, Chantal Umphrey, Joel Kowerko and technical advisor Dominique Barrette for their diligence and hard work.

Respectfully submitted by,

William Tait
GSU National Vice-President, Equity and
Chair of the GSU By-laws Committee

Appendix ‘G’ – Report of the Education Committee
GSU National Council, September 2024 – December 2024

The Education Committee is composed of the following members:

Chair:	Steve Colterman NVP
Co-chair:	Azra Jusuf RVP Ontario
Members:	Sina Agah RVP NCR
	Jason Lapointe RVP RCM
	Caroline Manyk Local President 30001 Edmonton
Technical Advisor:	Dominique Barrette GSU Director, Communications, Political Action and Administration

Unfortunately, we did not meet the deadline for the Local President’s Conference but the Education committee under the lead of Sina Agah, were able to post the Stewards’ toolkit on the GSU site. This tool will provide locals with answers to frequently asked questions by members and resources to assist steward with questions related to workplace issues that sometime lead to grievances. As this is a living document, we welcome your feedback and suggestions to existing and other situations that may not presently be covered in the toolkit. The committee encourages locals to share this toolkit with your teams. It is found on the GSU site under Representation/Grievance Tools/Case Preparation Tools.

I look forward to other great initiatives from our committee and thank you all for your efforts and to Dominique for your support.

Respectfully submitted by,

Steve Colterman,
GSU National Vice-President and
Chair of the GSU Education Committee

Appendix 'H' – Report of the Local Development Committee

National Council - September 2024 – December 2024

The Local Development Committee is composed of the following members:

Chair: Steve Colterman NVP
Co-chair: Jean-Michel Riel RVP NCR
Members: Sheldon Jacobs RVP Western
Joe Walsh Local President 20001 Victoria
Suzanne Sirois Local President 70017 NCR

As chair of the Local Development Committee, there is not much to report. The committee met once very soon after the local president's conference and at time of writing this report, had not yet met again. We will be meeting regularly and hope to have clarified wording for the Remote workplace subsidy resolution so we can support locals with distance challenges in engaging members. Most of the committee effort since last report had been on developing the onboarding presentation. I have had a few local presidents reach out to get the presentation for their workplaces. We hope this new tool will assist you all with new members and we welcome any feedback that you may offer regarding your experiences with its use. The committee continues to work hard to provide great ideas for the coming year. Thank you again to the committee and to Dominique for your support.

Respectfully submitted by,

Steve Colterman
GSU National Vice-President and
Chair of the GSU Local Development Committee

Appendix 'I' – Report of the Human Rights Committee

National Council - December 3, 2024

The Human Rights Committee is composed of the following members:

Chair: William Tait NVP Equity
Co-chair: Sarah Bolger RVP Atlantic Region
Members: Andrea Lima RVP Pacific Region
Jade Conrad: Local representative 70017 NCR
Liliana Manolache: Local President 00027 Ontario
Virginia Syrowit: Equity Officer 50058 RCM Winnipeg
Aaron Thompson: Local President 30401 Calgary
Technical Advisor: Dominique Barrette GSU Director, Communications, Political Action and Administration

The committee continues to meet virtually on a bi-monthly basis. The mandate for the Human Rights Committee under the terms of reference center around the goals of: Communication, Consultation, Education and Coalition Building.

Much of the committee's work since our last report has been planning and organizing the first GSU Human Rights Conference to be held in January 2025. A call out for the conference was sent and we received a good response of interested members from across the country that reflected the full diversity of our membership. The applicants were reviewed and selected and an agenda for the two days of the conference is in place. The conference will give an introduction and deeper understanding to a cross section of human rights issues that affect our members. Activities involve training, education and updates from human rights campaigners from the labour movement and beyond.

Communications / Education / Coalition Building

The Human Rights Portal on the GSU website continues to be populated with up-to-date events and initiatives of the committee. The committee continues to advocate for human rights issues in the various Labour/ Management consultations we attend.

I would like to thank the committee members Jade Conrad, Aaron Thompson, Sarah Bolger, Andrea Lima, Virginia Syrowitz, Liliana Manolache for their work and enthusiasm and for Dominique's guidance in helping the committee move forward.

Respectfully submitted by,

William Tait
National Vice-President, Equity and
Chair, of the GSU Human Rights Committee

**Appendix 'J' – Report of the Union Recognition Committee
National Council - December 3, 2024**

The Union Recognition Committee is composed of the following members:

Chair: Anthony Drozdowski RVP Atlantic Region

Co-chair: Ian Leblanc RVP-NCR

Members: Shannon Mayer Local President 40007 Saskatchewan

Shawn Hunter Local President 50058 PSO

Michael Murphy Local President 90031 PEI

Technical Advisor: Diane Rancourt, GSU Administration and Communications Assistant

The committee met and has successfully completed the selection of recipients for the 2024 GSU bursaries, and the results will be posted on the website.

I would like to acknowledge the committee members and Diane Rancourt technical advisor for their dedication and hard work throughout this process. Their commitment ensured that the selection was fair, thorough, and focused on awarding the most deserving candidates.

Thank you to everyone for their contributions to this important initiative.

Respectfully submitted by,

Anthony Drozdowski
GSU Regional Vice-President and
Chair of the GSU Union Recognition Committee

**Appendix 'K' – Report of the Young Workers Committee
National Council - December 3rd, 2024**

The Young Workers Committee is composed of the following members:

Chair: Jean-Michel Riel RVP-NCR
Co-chair: Sarah Bolger RVP Atlantic Region
Members: Andrea Lima RVP Pacific Region
Simon Pazdor Local President 50002 Winnipeg
Technical Advisor: Dominique Barrette GSU Director, Communications, Political
Action and Administration

Since my last report, few new developments have taken place within the Young Workers Committee. However, I sent a request for information to the Regional Vice-President's, asking them to consult their locals to gather suggestions on topics and activities that young workers would like to see addressed at the next conference.

Together with Dominique, we will also establish a timeline to structure our future meetings more efficiently. This will ensure that the conference meets the GSU's expectations by highlighting the participation and aspirations of young workers. I submit my report as presented.

Respectfully submitted by,

Jean-Michel Riel, Regional Vice-President and
Chair of the GSU Young Workers Committee